CFMEU VICTORIA

YOUR WORK. YOUR UNION. YOUR VOTE.

4 ISSUES TO CONSIDER BEFORE YOU VOTE | 28 NOVEMBER

1

YOUR WORK

We built Victoria. Keep us building.

Construction workers need a strong pipeline of projects. Who will finish major works, build new infrastructure and secure future jobs?

2

YOUR SAFETY

Home safe, every day.

Strong safety laws, properly resourced inspectors and union safety representation protect workers. Where do the parties stand?

3

YOUR UNION

Your union. Your voice.

Will the parties defend your right to union representation, workplace delegates, collective bargaining and a fair go at work?

4

YOUR TRADE

A trade worth having.

Who will support quality apprenticeships, properly funded TAFEs and trade licensing that protects skilled workers?

KNOW WHERE THEY STAND BEFORE YOU VOTE

Read the parties' responses and supporting evidence.

vic.cfmeu.org/2026-victorian-state-election/

This card does not endorse any party. Authorised by M McGowan, CFMEU Victoria, 540 Elizabeth Street, Melbourne.

CFMEU VICTORIA

VICTORIA VOTES: 2026 STATE ELECTION GUIDE

YOUR WORK. YOUR UNION. YOUR VOTE.

On 28 November, Victoria votes. The next government will make decisions about construction jobs, safety, union rights and training. Compare the parties against four CFMEU priorities.

1 YOUR WORK Will Victoria keep building?

CFMEU	**Maintain a pipeline of public infrastructure and housing projects, with secure jobs and opportunities for apprentices.**
LABOR	Supports continuing the Suburban Rail Loop, with a review to identify about $2 billion in savings. Committed to Melbourne Airport Rail. Delivered the Metro and West Gate tunnels and continues level crossing removals. [1,2,3,20]
LIBERAL-NATIONAL	Would pause and review the Suburban Rail Loop. Supports prioritising Melbourne Airport Rail and greater scrutiny of major project costs. [1,21]
GREENS	Proposes a publicly owned builder delivering 200,000 affordable homes over 20 years for rent and purchase. [4]
ONE NATION	Would cancel the Suburban Rail Loop and redirect funds towards Airport Rail, Melton rail electrification and regional infrastructure. [5]

2 YOUR SAFETY Who protects you on site?

CFMEU	**Strong safety laws, a properly resourced WorkSafe and effective rights for health and safety representatives and authorised union representatives.**
LABOR	Passed 2026 reforms strengthening safety and union representatives' powers, commencing by September 2027. Budgeted $13.7 million for workplace safety, including 20 additional WorkSafe inspectors. [6,26]
LIBERAL-NATIONAL	Voted against the 2026 workplace safety bill, raising concerns about the scope of union representatives' powers. Proposes broader public-sector savings, but no specific WorkSafe funding cut has been identified. [22,23]
GREENS	Supports positive changes to WorkCover. Proposed amendments to the 2026 workplace safety legislation, some of which were adopted. [7,8]
ONE NATION	No specific Victorian election commitment on union safety representation or WorkSafe funding is currently available.

3 YOUR UNION Who protects your union rights?

CFMEU	**The right to join a union, elect delegates, be represented at work, bargain collectively and raise concerns without intimidation.**
LABOR	Strengthened labour-hire licensing and checks on people controlling providers. Most collective bargaining and delegate rights are governed federally. [9]
LIBERAL-NATIONAL	Would reintroduce a construction industry code covering enterprise agreements, union entry rights and workplace conduct. A new Construction Enforcement Victoria would enforce the code, with powers including banning orders. The approach resembles aspects of the former ABCC. [10,24,25]
GREENS	Says it will work alongside unions to defend workers' rights and fair pay. Supports improved protections for workers. [7]
ONE NATION	Federal One Nation representatives have called for changes to industrial relations and opposed 2022 federal bargaining reforms. Pauline Hanson said work laws need a "complete overhaul" and that some workers are "lazy". Barnaby Joyce, One Nation's treasury spokesman, said the party is "prepared to cut worker entitlements". Victorian commitments require clarification. [11,12]

4 YOUR TRADE Who backs apprentices and trades?

CFMEU	**More apprentices, quality local TAFEs, proper supervision and trade licensing to protect skills, workers and standards.**
LABOR	Legislated the Free TAFE Guarantee in 2026. Budgeted $5.8 million to grow and support apprenticeships, and funding for trade registration and licensing reform. [13,14,15]
LIBERAL-NATIONAL	Proposes covering half of eligible apprentices' off-the-job training costs and establishing ten technical colleges for students in Years 10–12. [16,17]
GREENS	Supports public TAFE funding, free vocational education and expanding apprenticeship opportunities, including in regional Victoria. [18]
ONE NATION	Proposes expanding trade schools and pathways into apprenticeships. No specific construction trade-licensing commitment was identified. [19]

We have asked the parties where they stand. Read their replies and compare commitments at vic.cfmeu.org/2026-victorian-state-election/
Public positions checked 27 October 2026. State and federal positions are distinguished.
No identified commitment does not mean no policy.

Authorised by M McGowan, CFMEU Victoria, 540 Elizabeth Street, Melbourne.

CFMEU VIC-TAS CONSTRUCTION UNION