

## TRAFFIC CONTROL 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after **1 February 2026**.  
The following rates of pay represent a **5% wage increase** negotiated by your Union.

	<b>HOURLY RATE</b>	<b>WEEKLY RATE (36 HOUR)</b>	<b>CASUAL HOURLY RATE (125%)</b>	<b>CASUAL OVERTIME RATE (225%)</b>	<b>CASUAL PUBLIC HOLIDAY RATE (275%)</b>
CW3/Spotter, All work vehicle drivers and/or operators (Ute, Pod Truck, Truck Mounted Attenuator, etc.), Team Leaders	\$60.46	\$2,176.56	\$75.58	\$136.04	\$166.27
CW2/Traffic Controller (over 6 months experience)	\$58.46	\$2,104.56	\$73.08	\$131.54	\$160.77
CW1/Traffic Controller (less than 6 months experience)	\$56.65	\$2,039.40	\$70.81	\$127.46	\$155.79

### **OTHER EBA BENEFITS INCLUDE:** The following rates of pay begin on/after **1 March 2026**.

**Travel allowance:** \$57.60 per day.

**Superannuation:** \$280 per week, or 12% of ordinary time earnings, whichever greater.

**Incolink Payments:** \$160.00 per week paid into your redundancy account. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

**Long service leave:** 13 weeks after 10 years, pro rata after 7 years (paid into LeavePlus).

**Overtime meal allowance:** \$33.80 when required to work overtime for one and a half hours or more on an ordinary working day.

**Living away from home allowance:** \$965.65 per week, \$191.00 per day.

**Additional overnight allowance:** \$14.75 per night employee is required to be away from home.

**Site allowance:** Check the CFMEU Allowances Sheet for more information.  
Available at: [vic.cfmeu.org.au/wages](http://vic.cfmeu.org.au/wages)

**The CFMEU brought you a 36-hour week, a safer workplace and more family time.  
Let's keep it that way – make sure you are paid-up and proud.**

**VIC.CFMEU.ORG.AU      Ph: 03 9341 3444**

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Authorised by Lisa Zanatta & Nigel Davies, Branch Executive Officers of the CFMEU Construction and General Division.

