

## PRECAST 36 HOUR WEEK - VICTORIA

The following rates of pay begin on/after **1 February 2026**.

PRECAST WAGES SHEET	PRECAST WAGES SHEET	WEEKLY RATE (36 HOUR)
Level 1	\$55.47	\$1,996.92
Level 2	\$57.50	\$2,070.00
Level 3	\$61.45	\$2,212.20
Level 4	\$64.22	\$2,311.92
Level 5	\$66.22	\$2,383.92

### Classification Structure

Level 1: (92%) – Labourer who is a new entrant to the industry working under direct supervision – 3 months maximum before assessment.

Level 2: (96%) – Labourer who works under general supervision undertaking one or more of the following duties: steel fixing; assisting setting out of panels; placing and vibrating concrete under supervision; forklift driving; dogging; plant operation.

Level 3: (100%) – Labourer who works under limited supervision undertaking one or more of the following duties: reading shop drawings; steel fixing, plan reading, setting of panels without assistance; setting of concrete placement without assistance; trowel machine operation; concrete finishing; appointed First Aid Level 2 Officer.

Level 4: (105%) – Labourer/Tradesperson/Carpenter who works under limited supervision undertaking one or more of the following duties: reading shop drawings; steel fixing plan reading; set-up specialist with plan reading skills; concrete finisher utilising all skills of placement; leading hand in charge of up to 5 employees (rate inclusive of leading hand allowance); employee elected safety representative (maximum of one per Employer); dogman; rigger.

Level 5: (108%) – Leading hand capable of all above duties, supervising 5 or more employees (rate inclusive of leading hand allowance)

### OTHER EBA BENEFITS INCLUDE: The following rates of pay begin on/after **1 March 2026**.

**Travel allowance:** \$57.60 per day.

**Superannuation:** \$280 per week, or 12% of ordinary time earnings, whichever greater.

**Incolink Payments:** \$160.00 per week paid into your redundancy account. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

**Long service leave:** 13 weeks after 10 years, pro rata after 7 years (paid into LeavePlus).

**Overtime meal allowance:** \$33.80 when required to work overtime for one and a half hours or more on an ordinary working day.

**Living away from home allowance:** \$965.65 per week, \$191.00 per day

**Additional overnight allowance:** \$14.75 per night employee is required to be away from home.

**The CFMEU brought you a 36-hour week, a safer workplace and more family time.  
Let's keep it that way – make sure you are paid-up and proud.**

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Authorised by Lisa Zanatta & Nigel Davies, Branch Executive Officers of the CFMEU Construction and General Division.

