

ON-SITE CONSTRUCTION 36 HOUR WEEK - VICTORIA

The following rates of pay begin on / after **1 February 2026**.

TRADES CLASSIFICATIONS	RATE PER HOUR \$	RATE PER WEEK \$
CW 3 - 100%		
Carpenter/Joiner; Tile-layer; Stonemason; Artificial Stoneworker; Marble & Slate-worker; Plasterer; Cladding Fixer, Bricklayer	\$62.21	\$2,239.56
Bricklayer (Builder employed)	\$61.71	\$2,221.56
Painter - new work	\$60.81	\$2,189.16
Painter - re-paint	\$60.72	\$2,185.92
CW 4 - 105%		
Marker/Setter Out, Letter Cutter	\$64.75	\$2,331.00
Signwriter	\$63.40	\$2,282.40
CW 5 - 110%		
Specialist Class Tradesperson: Carver	\$67.19	\$2,418.84
LABOURERS		
CW 3 - 100%		
Grade 1 - Rigger; Dogman; Sign industry worker	\$60.46	\$2,176.56
CW 2 - 96%		
Grade 2 - Scaffolder; Hoist/Winch Driver; Steel Fixer; Concrete Finisher	\$58.46	\$2,104.56
CW 1 - 92.4%		
Grade 3 - Trades Labourer; Concrete Gang; Jack Hammerman; Concrete Cutting Machine Operator	\$56.65	\$2,039.40
CRANE CREWS - BUILDING SITES		
CW 7 - 120%		
Tower Crane Crew (Operators & Dogman/Crane Hands)	\$70.42	\$2,535.12
CW 5 - 110%		
Trainee Dogman/Crane Hand on Fixed Cranes)	\$65.50	\$2,358.00

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	RATE PER HOUR \$	RATE PER WEEK \$
PLANT OPERATORS		
PCW1 - 92.4%		
New Entrant for plant only, Rollers up to 5 tonnes	\$54.48	\$1,961.28
PCW2 - 96%		
Rollers 5 to 10 tonnes, Skid Steer & Backhoe/ Loaders to 200kw, Construction Trucks up to 12 tonnes	\$56.58	\$2,036.88
PCW3 - 100%		
Rollers over 10 tonnes, Skid Steer & Backhoe/ Loaders over 200kw, Excavators up to 16 tonnes, Wheel & Track Loaders up to 100kw, Scrapers up to 300kw, Construction Trucks 12 to 60 tonnes, Forklift Operators, Winch Drivers & Mobile Hydraulic Platform Operators	\$58.93	\$2,121.48
PCW4 - 105%		
Compactors up to 200kw, Excavators 16 to 25 tonnes, Wheel & Track Loaders 100 to 200kw, Scrapers 300 to 400kw, Crawler Tractors up to 100kw, Graders up to 130kw, Construction Trucks 60 to 120 tonnes, Mobile Cranes up to 15 tonnes	\$61.37	\$2,209.32
PCW5 - 110%		
Compactors over 200kw, Excavators 25 to 65 tonnes, Wheel & Track Loaders 200 to 300kw, Scrapers over 400kw, Crawler Tractors 100 to 200kw, Graders over 130kw, Construction Trucks 120 to 200 tonnes, Mobile Cranes 15 to 100 tonnes	\$63.85	\$2,298.60
PCW6 - 115%		
Excavators 65 to 115 tonnes, Wheel & Track Loaders over 300kw, Crawler Tractors 200 to 350kw, Graders final trim, Construction Trucks over 200 tonnes, Tower Cranes	\$66.38	\$2,389.68
PCW7 - 120%		
Excavators over 115 tonnes, Crawler Tractors over 350kw, Graders experienced final trim	\$68.91	\$2,480.76

OTHER EBA BENEFITS INCLUDE: The following rates of pay begin on/after **1 March 2026**.

Travel allowance: \$57.60 per day.

Superannuation: \$280 per week, or 12% of ordinary time earnings, whichever greater.

Incolink Payments: \$160.00 per week paid into your redundancy account. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

Long service leave: 13 weeks after 10 years service, pro rata after 7 years (paid into LeavePlus).

Overtime meal allowance: \$33.80 when required to work overtime for one and a half hours or more on an ordinary working day.

Living away from home allowance: \$965.65 per week, \$191.00 per day.

Additional overnight allowance: \$14.75 per night the employee is required to be away from home.

Site allowance: Check CFMEU Allowances Sheet for more details vic.cfmeu.org/wages

**The CFMEU brought you a 36-hour week, a safer workplace and more family time.
Let's keep it that way - make sure you are paid-up and proud.**

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Authorised by Lisa Zanatta & Nigel Davies, Branch Executive Officers of the CFMEU Construction and General Division.

