

## ON-SITE EBA ALLOWANCES 01-03-2026

Allowance rates are contained in Appendix M and the Allowances Clause of the EBA. These rates apply under 2024-2027 CFMEU Enterprise Agreements (EBAs) and are correct at 1/3/2026.

<b>Multi-storey Allowance</b>			
Start to 15th floor	\$0.74 per hour	Floors 46 – 60	\$1.74 per hour
Floors 16 – 30	\$0.87 per hour	Floors 61+	\$2.11 per hour
Floors 31 – 45	\$1.34 per hour		
<b>Leading Hands Allowance (CW3 Trades Supervising Trades; for other rates see CFMEU)</b>			
In charge of one person	\$0.69 per hour	6 – 10 people	\$1.94 per hour
2 – 5 persons	\$1.53 per hour	11 or more people	\$2.60 per hour
<b>Special Rates</b>			
In addition to the applicable wage rates, there are provisions for payment of special rates as outlined below.			
<b>Hot Work</b>		<b>Cold Work</b>	
46 - 54 degrees C	\$0.90 per hour	Less than 0 degrees C	\$0.90 per hour
Over 54 degrees C	\$1.12 per hour		
<b>Towers Allowance</b>			
Over 15 metres	\$0.90 per hour	Each additional 15 metres: \$0.90 per hour	
<b>Swing Scaffold</b>		<b>First 4 hours</b>	<b>Each additional hour</b>
0-15 storeys		\$6.51	\$1.34 per hour
16-30 storeys		\$8.40	\$1.76 per hour
31-45 storeys		\$9.94	\$2.01 per hour
46-60 storeys		\$16.28	\$3.36 per hour
Greater than 60 storeys		\$20.75	\$4.31 per hour

<b>Other Rates</b>			
Acid work	\$2.38 per hour (all purpose)	Dry polishing tiles	\$1.12 per hour
Asbestos eradication	\$3.00 per hour	Dual Lift allowance	\$4.54 per day
Bagging	\$0.82 per hour	Employee carrying fuels/oils/greases	\$14.86 per day
Bitumen work	\$1.12 per hour	Explosive powered tool	\$2.11 per day
Cleaning down brickwork	\$0.82 per hour	Furnace work	\$2.38 per hour (all purpose)

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<b>Other Rates Cont.</b>			
Confined space	\$1.12 per hour	Grindstone or Wheel not available	\$9.55 per week
Cutting stone/blocks/bricks	\$1.12 per hour	Hydraulic hammer	\$1.52 per hour (all purpose)
Cutting tiles	\$1.12 per hour	Insulation	\$1.12 per hour
Dirty work	\$0.90 per hour	Slushing	\$0.90 per hour
Pile Driving (in excess of 15 Tonnes)	\$21.21 per day	Spray Application (painters)	\$0.90 per hour
Plaster or Composition Spray	\$0.90 per hour	Suspended Perimeter Work Platform	\$1.41 per hour
Pneumatic Tool Operation	\$4.92 per day	Roof Repairs	\$1.12 per hour
Wet Work	\$0.90 per hour	Second Hand Timber	\$3.52 per day
Asbestos PPE	\$1.12 per hour	Stonemasons tools not provided	\$0.05 per hour
Bricklayer Operating Cutting machine	\$1.12 per hour	Waste disposal	\$1.96 per hour
Air-Conditioning/Refrigeration Industry worker	\$87.21 per week	Fumes	Negotiated
<b>Heavy Blocks</b>		<b>Height Work - Painting Trades</b>	
Over 5.5kg but under 9kg	\$0.90 per hour	Greater than 9 meters where an adequate fixed support not less than .75 metres is not provided	\$0.86 per hour
Over 9kg but under 18kg	\$1.63 per hour		
Over 18kg	\$2.28 per hour		
<b>Toxic Substances</b>			
\$1.12 per hour		When working in close proximity	\$0.90 per hour
<b>Refractory Bricklaying Allowance</b>			
Refractory Bricklayer	\$2.91 per hour	Refractory Bricklayer's Assistant	\$2.47 per hour
<b>Coffer Dam Worker</b>			
Not under air pressure	\$18.76 per week	Under air pressure	Negotiated
<b>Demolition Allowance</b>			
Directly performing	\$10.25 per hour	Working alongside	\$9.20 per hour

<b>Other Provisions</b>		
Own Vehicle allowance	Where an employer requests a worker to transfer from one site to another site during working hours with his or her own vehicle.	\$1.00 per kilometre
	Where a worker uses his or her own car to travel to a job outside the required work boundaries.	\$0.60 per kilometre
<b>Service Core Allowance</b>		
\$1.85 per hour	For all work carried out in construction of service core. For a period of up to five working days, when Employees working in the service core are required to walk beyond four levels and up to a maximum of six levels, they will be paid double the Service Core Allowance.	
<b>Altona Area Allowance</b>		
\$1.65 per hour (all purpose)	For employees within an 8 km radius from the intersection of Kororoit Creek Road and Millers Road, Altona when employed on chemical or petrochemical plants or on industrial construction jobs within 1 km of the nearest part of the perimeter of such plants or within the perimeter of storage tank farms.	

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