

## CONCRETE SAWING & DRILLING 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after **1 February 2025**.  
The following rates of pay represent a **5% wage increase** negotiated by your Union..

TRADES CLASSIFICATIONS	RATE PER HOUR	RATE PER WEEK
<b>PPO-3 - 100%</b>		
Capable of using all portable plant as per PPO-1 and PPO-2 classifications and trained in the supervision of others.	\$57.58	\$2072.88
<b>PPO-2 - 96%</b>		
Capable of using all portable plant as per PPO-1 unsupervised, with training in suspended slab removals, track mounted sawing, large hydraulic drilling, and/or wire sawing.	\$55.68	\$2004.48
<b>PPO-1 - 92.4%</b>		
Trained and capable of using road saw, core drill, hand saw, and/or ring saw without supervision.	\$53.95	\$1942.20
<b>PPO-T - Trainee</b>		
New starter in industry without plant operating experience. A Trainee will complete six months training in handling and using portable plant. Working under supervision of a higher classification. After six months, a Trainee will be reclassified to a PPO-1.	\$51.82	\$1865.52

### OTHER EBA BENEFITS INCLUDE: The following rates of pay begin on/after **1 March 2025**.

**Concrete Sawing and Drilling Allowance: \$11.18 per hour.**

In lieu of site allowance and fares unless a higher amount is payable.

**Superannuation:** \$280 per week, or 11.5% of ordinary time earnings, whichever higher, increasing to 12% on 1 July 2025.

**Incolink Payments:** \$160.00 per week paid into your redundancy account.

Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

**Long Service Leave:** 13 weeks after ten years, pro rata after seven years (paid into LeavePlus).

**Overtime Meal Allowance:** \$32.78 when required to work overtime for one and a half hours or more on an ordinary working day.

**Living Away from Home Allowance:** \$936.60 per week, \$185.25 per day.

**Additional Overnight Allowance:** \$14.30 per night the employee is required to be away from home.

**THE CFMEU BROUGHT YOU A 36-HOUR WEEK,  
A SAFER WORKPLACE AND MORE FAMILY TIME.  
LET'S KEEP IT THAT WAY - MAKE SURE YOU ARE PAID-UP AND PROUD.**