

## TRAFFIC CONTROL 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after **1 February 2025**.  
The following rates of pay represent a **5% wage increase** negotiated by your Union.

	HOURLY RATE	WEEKLY RATE (36 HOUR)	CASUAL HOURLY RATE (125%)	CASUAL OVERTIME RATE (225%)	CASUAL PUBLIC HOLIDAY RATE (275%)
CW3/Spotter, All work vehicle drivers and/or operators (Ute, Pod Truck, Truck Mounted Attenuator, etc.), Team Leaders	\$57.58	\$2,072.95	\$71.98	\$129.56	\$158.35
CW2/Traffic Controller (over 6 months experience)	\$55.68	\$2,004.53	\$69.60	\$125.28	\$153.12
CW1/Traffic Controller (less than 6 months experience)	\$53.95	\$1,942.16	\$67.44	\$121.39	\$148.36

### OTHER EBA BENEFITS INCLUDE:

The following rates of pay begin on/after **1 March 2025**.

**Travel allowance:** \$55.85 per day.

**Superannuation:** \$280 per week, or 11.5% of ordinary time earnings, whichever higher, increasing to 12% on 1 July 2025.

**Incolink Payments:** \$160 per week paid into your redundancy account. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

**Long service leave:** 13 weeks after 10 years, pro rata after 7 years (paid into LeavePlus).

**Overtime meal allowance:** \$32.78 when required to work overtime for one and a half hours or more on an ordinary working day.

**Living away from home allowance:** \$936.60 per week, \$185.25 per day.

**Additional overnight allowance:** \$14.30 per night employee is required to be away from home.

**Site allowance:** Check the CFMEU Allowances Sheet for more information.  
Available at: [vic.cfmeu.org.au/wages](http://vic.cfmeu.org.au/wages)

**The CFMEU brought you a 36-hour week, a safer workplace and more family time.  
Let's keep it that way – make sure you are paid-up and proud.**