

2021 EBA WAGES

RIGGER / STEEL ERECTOR 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after **1 March 2021**. The following rates of pay represent a **3% wage increase** negotiated by your Union.

	HOURLY RATE	WEEKLY RATE (36 HOUR)
Crane Driver	\$62.23	\$2,240.28
Rigger/Steel Erector	\$58.88	\$2,119.68
Labourers	\$55.66	\$2,003.76

Construction Certificate Allowance

Where work is being performed on metal engineering Construction/installation works, an all-purpose construction certificate allowance of \$70.35 per week from 1st pay period on or after 1 October 2020 shall apply.

This will be paid to all employees classified as Steel Erectors (Crane Driver and Rigger/Steel Erector).

The allowance is in recognition of the multiple ticket and skills requirement required by Steel Erection Employees on metal engineering projects.

Other EBA Benefits include:

Travel allowance: \$47.40 per day.

Superannuation: From 1 March 2021 - \$235 per week | From 1 July 2021 - \$250 per week, or 10% of ordinary time earnings, whichever higher.

Incolink Payments: From 1 March 2021 - \$100 per week | From 1 October 2021 - \$120 per week, paid into Incolink. Income protection, trauma insurance and portable sick leave are also available [paid into Incolink].

Long service leave: 13 weeks after ten years, pro rata after seven years (paid into Colnvest).

Overtime meal allowance: \$27.83 when required to work overtime for one and a half hours or more on an ordinary working day.

Living away from home allowance: \$795.20 per week.

THE CFMEU BROUGHT YOU A 36-HOUR WEEK, A SAFER WORKPLACE AND MORE FAMILY TIME. LET'S KEEP IT THAT WAY – MAKE SURE YOU ARE PAID-UP AND PROUD.

CEMEN TO SHEEL OWNERS.