

# CFMEU

WORKER  
EXPRESS

MAY 2016

## EBA 2016

HUGE **WINS** FOR  
CFMEU  
MEMBERS

### WHAT WE'VE GAINED

**WIN** 5% WAGE INCREASES  
over the next 3 years

**WIN** PAID family violence leave

**WIN** PAID parental leave

**WIN** 5 YEARS of industry RDO  
calendars

**WIN** IMPROVEMENTS in  
all allowances

READ ABOUT MORE WINS  
ON THE OTHER SIDE

[www.cfmeuvic.com.au](http://www.cfmeuvic.com.au)

Authorised by John Setka, Secretary, Elias Spernovasilis and Shaun Reardon, Assistant Secretaries of the CFMEU Construction and General Division

**EBA  
2016**

We've been offered  
**5% each year** over the  
next three years!



“ While the Master Builders and their Liberal mates are out there throwing stones, we've been **delivering for our members!**”

John Setka, Secretary CFMEU

- ✓ Building Code 2013 Compliant
- ✓ Wages Up – 5%, 5% & 5%
- ✓ 5 RDO Calendars (26 RDOS per year)
- ✓ Further restrictions on Working Schedule RDOs
- ✓ NEW Sham Contracting Provisions including Penalties if Caught
- ✓ Penalties for Late CBUS Payments – to be paid to the Employee
- ✓ Family Violence Leave
- ✓ NEW Paid Parental leave entitlements
- ✓ 8 hour minimum engagement for casuals
- ✓ Safety boots and helmets to be supplied prior to commencement
- ✓ Increase in Incolink Insurances- weekly benefits from \$1400 to \$1450 to \$1500 over the life of the agreement
- ✓ Increase in Living Away from Home Allowance
- ✓ All Expense Allowances increased
- ✓ Clothing Issue to Australian Standards with preference on Local Suppliers

- ✓ Employee Entitlements while on Workers Compensation Enshrined
- ✓ Super up \$10 p/year for the next three years
- ✓ 4 man Crane Crews Enshrined
- ✓ Award Clauses written in - waiting time, termination near public holidays, payslip details, higher duties allowance, tool replacement and more
- ✓ Mandatory Separate Amenities for women
- ✓ Establishment of a 'Working Party' made up of union, employers and government to implement initiatives for:
  - the take up and completion of apprenticeships
  - the registration of trades
  - workers' health
  - to promote the employment of women, indigenous and mature aged
  - the eradication of sham contracting
- ✓ The adoption of the Building Industry Group endorsed Drug and Alcohol policy.

