

CFMEU


JULY 2016

WORKER
EXPRESS

EBA - HAS YOUR BOSS SIGNED?

If you haven't got your 5% increase, time to get onto it.

Boss hasn't signed this EBA offer? Let them know:

- ➔ New log of claims coming: it won't be so cheap! 10%? 
- ➔ New EBAs being signed every day
- ➔ Major builders on board: ProBuild, Hickory & LU Simon – signed & certified!
- ➔ A signed EBA means no disruption and the certainty to price major jobs.

EBA 2016
✓ Code compliant
✓ FWC Approved

MBA ARE A JOKE

MBA MASTER BULLS**T

Here's the facts:

- ➔ Proposed code is NOT RETROSPECTIVE – won't affect signed EBAs
- ➔ 2014 Code doesn't exist, likely not to pass Parliament
- ➔ Industry EBA is current code compliant & FWC approved
- ➔ EBA offer is best option for employers – a new process and agreement WILL NOT be in bosses interests

CONFIRMED

LIBERAL PARTY CODE ATTACKS YOUR RIGHTS AND CONDITIONS

The MBA has blatantly confirmed that Turnbull's new building code would knock out:

- ✗ Christmas and Easter breaks ✗ RDO calendar
- ✗ Sham contracting penalties ✗ Inclement weather rules
- ✗ Picnic Day ✗ Limits on casual work ✗ Delegate rights
- ✗ Representation for termination & forced transfer
- ✗ Limits on excessive work hours ✗ Visa worker compliance

Turnbull's code says nothing can restrict the boss – that would knock out OHS laws!

Don't believe the MBA rubbish, the industry is getting on with business and signing up to the new EBA. Employers want certainty, minimal disruption and the ability to price and get into the bigger jobs – get your boss to sign up now!

Building Code/ABCC unlikely to pass joint sitting of Parliament

CFMEU EBAs PROVIDE STABILITY

BUILDING
CODE
2014

The Liberal Party's FWBC is wasting time on a code that doesn't exist.

Your Union will pursue the best possible deal for our members. If RDOs, inclement weather rules and other conditions are taken out – they will have to be replaced by something like wage rises in a new Log of Claims. How does 10% a year sound?! **If your employer doesn't have an agreement, Protected Action may be taken.**

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Authorised by John Setka, Secretary, Elias Spornovasilis and Shaun Reardon, Assistant Secretaries of the CFMEU Construction and General Division

PENTRIDGE PRISON ALLEGATIONS RECYCLED AGAIN

Baseless allegations from the Chiavaroli family and West Homes are a reminder that WorkSafe has failed to prosecute anyone for the preventable and tragic death of Thomas Frank Kelly on 15 October 2009.

A recent coroner report blasted West Homes and contractor Improved Concrete Pumping Services for failing to address safety risks. West Homes/ Chiavaroli facts:

- ➔ Thomas Frank Kelly killed 15 Oct 2009
- ➔ Multiple safety breaches were found to have caused the death
- ➔ Chiavaroli dragged the family through court after initially promising to cover payments
- ➔ WorkSafe issued 40 Improvement Notices following the fatality
- ➔ Peter Chiavaroli is a Liberal Party donor
- ➔ Multiple sub-contractors accused Chiavaroli of failing to pay for work completed.



Insolvency WILL LIBERALS KEEP THEIR PROMISE?



- ✗ Subcontractors, workers, families, suppliers ripped off - \$3 billion stolen every year.
- ✗ Over 1 in 5 companies entering external administration are construction-related.
- ✗ Ripping of all taxpayers - \$487 million of unpaid taxes and charges in 1 year.
- ✗ Unpaid work is simply unfair.

The Liberals continue to waste too much money on the anti-worker FWBC attack dog.

They promised measures to protect vulnerable workers by:

- ✗ Increasing the penalties for underpaying workers
- ✗ \$20 million funding increase for Fair Work Ombudsman (FWO)
- ✗ Strengthening powers of the FWO to deal with employers who exploit workers
- ✗ Establishing a Migrant Workers Taskforce to target employers who exploit migrant workers

We'll be holding them to account.



THANK YOU FOR A HUGE ELECTION EFFORT WE'RE NOT GOING ANYWHERE!

Libs split, eating each other alive.

Turnbull's election night speech mentioned the CFMEU 4 times and didn't even acknowledge his own MPs who lost their jobs!

We're under his skin - keep up the fight!

