

CFMEU 2018 EBA Wages

VICTORIA

National Joinery & Building products 38 Hour week - Victoria

Operative from the first pay period beginning on or after 1 February 2018.

The following rates of pay represent a **4% wage increase** negotiated by your Union. It is the fourth installment of a 16% wage increase over the current agreement [2015-2018].

DAILY HIRE		
	HOURLY RATE*	MIN WEEKLY RATE*
GROUP 7: Carver	\$40.49	\$1538.72
GROUP 6: Shopfitter, Setter Out, Letter Cutter, Joiner Special Class, Joiner-Setter Out, Prefab Setter	\$39.23	\$1490.69
GROUP 5: Shopfitter; Carpenter and/or Joiner, Stonemason, Prefab Tradesperson	\$37.49	\$1424.61
GROUP 4: Assembler A, Machinist [Precast], Machinist Grade 1, Adult Trainee Terrazzo Worker [2nd Year], Terrazzo Assistant	\$34.15	\$1297.68
GROUP 3: Assembler B	\$32.13	\$1220.75
GROUP 1: General or Factory Hand, Adult Terrazzo Trainee [1st 6 months]	\$28.87	\$1097.22

* Rates include industry and tool allowance where applicable

All employees engaged in renovation or structural alteration to the employer's premises (i.e. not defined as maintenance) away from the factory or yard on construction work, on outside work, or fixing work on-site shall be paid in accordance with the rates and allowances of the National Building and Construction Industry Award 2010.

CARPENTRY & JOINERY APPRENTICES			
STAGE	% GROUP 5	38 HOURLY RATE	TOTAL
1st Three Months		\$14.61	\$555.21
1st Year [Balance]	45	\$18.13	\$688.95
2nd Year	55	\$21.65	\$822.71
3rd Year	75	\$28.69	\$1090.22
4th Year	90	\$33.97	\$1290.86

OTHER EBA BENEFITS INCLUDE
SUPERANNUATION: \$205 per week
ADDITIONAL PAID DAYS OFF: 4 per year in addition to 13 RDOs
INCOLINK PAYMENTS: \$78.05 per week paid into Incolink. Income protection, trauma insurance and portable sick leave are also available [paid into Incolink]

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Authorised by John Setka, Secretary, Elias Spornovasilis and Shaun Reardon, Assistant Secretaries of the CFMEU Construction and General Division.

