



HARD AS CONCRETE

Workers stand strong against Boral's attempt to use Turnbull's building code to strip their conditions

NSW concreting operation, De Martin and Gasparini - owned by construction materials giant Boral - recently sought to alter their existing EBA in or to become "code compliant". The application to alter the agreement was put to a vote of employees who rejected it. The changes would've seen valuable conditions such as set RDO weekends and security of employment stripped away. Employees at DMG won these and other conditions in EBA negotiations in 2015 and were not prepared to let them go.

In response to the democratic "No" vote Boral took the unprecedented step of threatening all 110 DMG employees with redundancy if they did not accept changes to their EBA.

The EBA that is currently in place for DMG employees does not expire until 2018.

The CFMEU initiated court proceedings and was successful in securing an undertaking from Boral that it would not sack its' workforce before August 10, and that if they intend to after that, the union will need to be given notice so that we can fight it in court again! The CFMEU alleges that De Martin & Gasparini and two of their managers have contravened the Fair Work Act and is continuing to pursue remedies against them in the Federal Court. Workers at DMG are standing up to their employer with the support of the CFMEU. This corporate bullying disguised as red tape is a symptom of an industrial relations system in crisis. When laws are unjust, we must stand up to them! That's what members at De Martin and Gasparini are doing, and the CFMEU are with them all the way.

Stand Up, Fight Back!

Under the Liberals our workplace laws have become unfair. When the law is wrong, the only thing that we can do is stand up together, and fight to change it. The CFMEU is doing everything we can to stop Turnbull's building code. To find out more, and to get involved, visit www.cfmeu.org.au/buildingcode

If your employer is trying to have an agreement terminated or altered, or is insisting that they need to be "code compliant" contact the union immediately.

It's your right to have your union involved in these matters. Companies must not be allowed to use the Building Code to undermine the hard won wages and conditions of workers and their unions!

If in doubt, call your organiser, your delegate, and the office. The CFMEU is fighting back - together!

Contact the CFMEU

ACT Branch

P (02) 6267 1599 F (02) 6249 1247
3 Rosevear Pl, Dickson ACT 2602

NSW Branch

P (02) 9749 0400 F (02) 9749 7100
12 Railway St, Lidcombe NSW 2141

QLD/NT Branch

P (07) 3231 4600 F (07) 3231 4699
16 Campbell St, Bowen Hills QLD 4006

SA Branch

P (08) 8231 5532 F (08) 8231 3822
L1, 32 South Terrace, Adelaide SA 5000

TAS Branch

P (03) 6228 9595 F (03) 6228 9594
33a New Town Rd, New Town TAS 7008

VIC Branch

P (03) 9341 3444 F (03) 9341 3427
500 Swanston Street Carlton South VIC 3053

WA Branch

P (08) 9228 6900 F (08) 9221 1506
80 Beaufort St, Perth WA 6000