

## NEW RATES FOR NORTH, NORTH WEST TASMANIA!

**Construction North North West Enterprise Agreement 2022 2025**  
**Congratulations – your new EBA has been negotiated by your Union! That means better rates of pay and improved conditions will come into effect very soon.**  
**Don't get left behind! Check to make sure that you're getting the correct rates and entitlements.**  
**And, if you have any issues or questions, get in touch with your organiser.**

RATES OF PAY					
Trade Rates	Band	Current	Jan 22 4%	Jan 23 4%	Jan 24 4%
		Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
Senior Foreperson	CW8[A]	\$37.49	\$39.55	\$41.13	\$42.78
Foreperson	CW8	\$35.48	\$37.43	\$38.93	\$40.49
Subforeperson	CW7	\$34.04	\$35.91	\$37.35	\$38.84
Leading Hand 6 10	LH[6 10]	\$33.85	\$35.54	\$36.96	\$38.44
Leading Hand 2 5	LH[2 5]	\$33.48	\$34.82	\$36.21	\$37.66
Senior Carpenter	CW3A		\$34.00	\$35.36	\$36.77
Carpenter	CW3	\$32.04	\$33.32	\$34.65	\$36.04
General Labourer	CW1[D]	\$30.88	\$32.12	\$33.40	\$34.74
General Labourer	CW1[C]	\$29.99	\$31.19	\$32.44	\$33.73
General Labourer	CW1[B]	\$29.35	\$30.52	\$31.74	\$33.01
Apprentice rates Hourly Rate		Current	Jan 22 4%	Jan 23 4%	Jan 24 4%
		Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
Year 4		\$27.04	\$28.12	\$29.25	\$30.42
Year 3		\$22.53	\$23.43	\$24.37	\$25.34
Year 2		\$18.03	\$18.75	\$19.50	\$20.28
Year 1		\$15.02	\$15.62	\$16.25	\$16.90

DAILY FARES AND TRAVEL PATTERNS ALLOWANCE				
Trade Rates	Current	Jan 22	Jan 23	Jan 24
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
Daily Fares & Travel Allowance	\$32.00	\$33.00	\$34.00	\$35.00
Apprentice Rates	Current	Jan 22	Jan 23	Jan 24
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
Year 4	\$30.40	\$31.35	\$32.30	\$33.25
Year 3	\$28.80	\$29.70	\$30.60	\$31.50
Year 2	\$27.20	\$28.05	\$28.90	\$29.75
Year 1	\$24.00	\$24.75	\$25.50	\$26.25

REDUNDANCY CONTRIBUTIONS				
ALLOWANCE DESCRIPTION	Current	Jan 22	Jan 23	Jan 24
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
ACIRT or Incolink Contribution	\$34.00	\$35.00	\$36.00	\$37.00



# INCOLINK TASMANIA ACCIDENT COVER

Leisure time accident	
Weekly benefit	Accident
Worker with dependants	\$850
Worker without dependents	\$630
Apprentice with dependents	\$550
Apprentice without dependents	\$495
Waiting Period 14 days Benefit period to Age 70	104 weeks
Bill Payer: \$250 per bill up to maximum for any one period of disablement	\$5,000
Broken bones (max)	\$8,000
Capital Benefits	
Worker with dependants (max)	\$20,000
Worker without dependents (max)	\$10,000

Journey Cover		
100% to maximum	\$1,000	N/A
Capital benefits		
Worker with dependants (max)	\$50,000	N/A
Worker without dependents (max)	\$25,000	N/A
Discretionary cover		
Dental - Accident only		
Worker with dependants (max)	\$2,250	N/A
Worker without dependents (max)	\$2,000	N/A
Funeral Cover		
Maximum	\$9,000	

CLAUSE CHANGES
Designated Driver Clause
<p>(i) An Employee required to travel greater than 80 kilometres by road from the post office at Devonport or Launceston, [as applicable] to a place of work and return when directed by the company to pick up other employees from a designated pick up point, will be paid at ordinary time for any travel from the depot and return.</p> <p>(ii) The designated driver under this is responsible to ensure all scheduled maintenance is undertaken and the vehicle is kept in a clean and tidy condition.</p>
Redundancy
All apprentices to be registered with Incolink

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