

## ON-SITE CONSTRUCTION 36 HOUR WEEK - VICTORIA

The following rates of pay begin on / after **1 March 2021**.

The weekly pro rate annual leave loading will be calculated in accordance with the following formula:  
(Weekly rate + weekly travel) X 0.175 / 13.

	<b>RATE PER HOUR \$</b>	<b>RATE PER WEEK \$</b>	<b>WEEKLY PRO-RATA ANNUAL LEAVE \$</b>	<b>WEEKLY PRO-RATA ANNUAL LEAVE LOADING \$</b>	<b>RDO ACCURAL PER DAY (0.8) \$</b>
<b>TRADES CLASSIFICATIONS</b>					
<b>CW 3 - 100%</b>					
Carpenter/Joiner; Tile-layer; Stonemason; Artificial Stoneworker; Marble & Slate-worker; Plasterer; Cladding Fixer	\$50.62	\$1,822.32	\$140.18	\$27.72	\$40.50
Bricklayer	\$50.21	\$1,807.56	\$139.04	\$27.52	\$40.17
Painter - new work	\$49.48	\$1,781.28	\$137.02	\$27.17	\$39.58
Painter - re-paint	\$49.42	\$1,779.12	\$136.86	\$27.14	\$39.54
<b>CW 4 - 105%</b>					
Marker/Setter Out, Letter Cutter	\$52.69	\$1,896.84	\$145.91	\$28.72	\$42.15
Sign writer	\$51.58	\$1,856.88	\$142.84	\$28.19	\$41.26
<b>CW 5 - 110%</b>					
Specialist Class Tradesperson: Carver	\$54.68	\$1,968.48	\$151.42	\$29.69	\$43.74
<b>LABOURERS</b>					
<b>CW 3 - 100%</b>					
Grade 1 - Rigger; Dogman; Sign industry worker	\$49.20	\$1,771.20	\$136.25	\$27.03	\$39.36
<b>CW 2 - 96%</b>					
Grade 2 - Scaffolder; Hoist/Winch Driver; Steel Fixer; Concrete Finisher	\$47.57	\$1,712.52	\$131.73	\$26.24	\$38.06
<b>CW 1 - 92.4%</b>					
Grade 3 - Trades Labourer; Concrete Gang; Jack Hammerman; Concrete Cutting Machine Operator	\$46.10	\$1,659.60	\$127.66	\$25.53	\$36.88
<b>CRANE CREWS - BUILDING SITES</b>					
<b>CW 7 - 120%</b>					
Tower Crane Crew (Operators & Dogman/ Crane Hands)	\$57.31	\$2,063.16	\$158.70	\$30.96	\$45.85
<b>CW 5 - 110%</b>					
Trainee Dogman/Crane Hand on Fixed Cranes)	\$53.30	\$1,918.80	\$147.60	\$29.02	\$42.64

	<b>RATE PER HOUR \$</b>	<b>RATE PER WEEK \$</b>	<b>WEEKLY PRO-RATA ANNUAL LEAVE \$</b>	<b>WEEKLY PRO-RATA ANNUAL LEAVE LOADING \$</b>	<b>RDO ACCURAL PER DAY (0.8) \$</b>
<b>PLANT OPERATORS</b>					
<b>PCW1 - 92.4%</b>					
New Entrant for plant only, Rollers up to 5 tonnes	\$44.34	\$1,596.24	\$122.79	\$24.68	\$35.47
<b>PCW2 - 96%</b>					
Rollers 5 to 10 tonnes, Skid Steer & Backhoe/ Loaders to 200kw, Construction Trucks up to 12 tonnes	\$46.05	\$1,657.80	\$127.52	\$25.51	\$36.84
<b>PCW3 - 100%</b>					
Rollers over 10 tonnes, Skid Steer & Backhoe/ Loaders over 200kw, Excavators up to 16 tonnes, Wheel & Track Loaders up to 100kw, Scrapers up to 300kw, Construction Trucks 12 to 60 tonnes, Forklift Operators, Winch Drivers & Mobile Hydraulic Platform Operators	\$47.95	\$1,726.20	\$132.78	\$26.43	\$38.36
<b>PCW4 - 105%</b>					
Compactors up to 200kw, Excavators 16 to 25 tonnes, Wheel & Track Loaders 100 to 200kw, Scrapers 300 to 400kw, Crawler Tractors up to 100kw, Graders up to 130kw, Construction Trucks 60 to 120 tonnes, Mobile Cranes up to 15 tonnes	\$49.95	\$1,798.20	\$138.32	\$27.40	\$39.96
<b>PCW5 - 110%</b>					
Compactors over 200kw, Excavators 25 to 65 tonnes, Wheel & Track Loaders 200 to 300kw, Scrapers over 400kw, Crawler Tractors 100 to 200kw, Graders over 130kw, Construction Trucks 120 to 200 tonnes, Mobile Cranes 15 to 100 tonnes	\$51.95	\$1,870.20	\$143.86	\$28.37	\$41.56
<b>PCW6 - 115%</b>					
Excavators 65 to 115 tonnes, Wheel & Track Loaders over 300kw, Crawler Tractors 200 to 350kw, Graders final trim, Construction Trucks over 200 tonnes, Tower Cranes	\$54.02	\$1,944.72	\$149.59	\$29.37	\$43.22
<b>PCW7 - 120%</b>					
Excavators over 115 tonnes, Crawler Tractors over 350kw, Graders experienced final trim	\$56.07	\$2,018.52	\$155.27	\$30.36	\$44.86

<b>OTHER EBA BENEFITS INCLUDE:</b>
<b>Travel allowance:</b> \$47.40 per day.
<b>Superannuation:</b> \$235 per week, or 9.5% of ordinary time earnings, whichever higher
<b>Incolink Payments:</b> \$100.00 per week paid into your redundancy Account
<b>Long service leave:</b> 13 weeks after 10 years service, pro rata after 7 years (paid into ColInvest)
<b>Overtime meal allowance:</b> \$27.83 when required to work overtime for one and a half hours or more on an ordinary working day
<b>Living away from home allowance:</b> \$795.20 per week, \$157 per day
<b>Site allowance:</b> Check CFMEU Allowances Sheet for more details <a href="http://vic.cfmeu.org.au/wages">vic.cfmeu.org.au/wages</a>

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Authorised by John Setka, Secretary and Elias Spornovasilis, Assistant Secretary of the CFMEU Construction and General Division.

