

ON-SITE CONSTRUCTION 36 HOUR WEEK - VICTORIA

The following rates of pay begin on / after **1 February 2025**.

The weekly pro rate annual leave loading will be calculated in accordance with the following formula:
(Weekly rate + weekly travel) X 0.175 / 13.

	RATE PER HOUR \$	RATE PER WEEK \$	WEEKLY PRO-RATA ANNUAL LEAVE \$	WEEKLY PRO-RATA ANNUAL LEAVE LOADING \$	RDO ACCURAL PER DAY (0.8) \$
TRADES CLASSIFICATIONS					
CW 3 - 100%					
Carpenter/Joiner; Tile-layer; Stonemason; Artificial Stoneworker; Marble & Slate-worker; Plasterer; Cladding Fixer, Bricklayer	\$59.25	\$2,133.00	\$164.08	\$32.47	\$47.40
Painter - new work	\$57.91	\$2,084.76	\$160.37	\$31.82	\$46.33
Painter - re-paint	\$57.83	\$2,081.88	\$160.14	\$31.78	\$46.26
CW 4 - 105%					
Marker/Setter Out, Letter Cutter	\$61.67	\$2,220.12	\$170.78	\$33.65	\$49.34
Sign writer	\$60.38	\$2,173.68	\$167.21	\$33.02	\$48.30
CW 5 - 110%					
Specialist Class Tradesperson: Carver	\$63.99	\$2,303.64	\$177.20	\$34.77	\$51.19
LABOURERS					
CW 3 - 100%					
Grade 1 - Rigger; Dogman; Sign industry worker	\$57.58	\$2,072.88	\$159.45	\$31.66	\$46.06
CW 2 - 96%					
Grade 2 - Scaffolder; Hoist/Winch Driver; Steel Fixer; Concrete Finisher	\$55.68	\$2,004.48	\$154.19	\$30.74	\$44.54
CW 1 - 92.4%					
Grade 3 - Trades Labourer; Concrete Gang; Jack Hammerman; Concrete Cutting Machine Operator	\$53.95	\$1,942.20	\$149.40	\$29.90	\$43.16
CRANE CREWS - BUILDING SITES					
CW 7 - 120%					
Tower Crane Crew (Operators & Dogman/ Crane Hands)	\$67.07	\$2,414.52	\$185.73	\$36.26	\$53.66
CW 5 - 110%					
Trainee Dogman/Crane Hand on Fixed Cranes)	\$62.38	\$2,245.68	\$172.74	\$33.99	\$49.90

	RATE PER HOUR \$	RATE PER WEEK \$	WEEKLY PRO-RATA ANNUAL LEAVE \$	WEEKLY PRO-RATA ANNUAL LEAVE LOADING \$	RDO ACCURAL PER DAY (0.8) \$
PLANT OPERATORS					
PCW1 - 92.4%					
New Entrant for plant only, Rollers up to 5 tonnes	\$51.89	\$1,868.04	\$143.70	\$28.91	\$41.51
PCW2 - 96%					
Rollers 5 to 10 tonnes, Skid Steer & Backhoe/ Loaders to 200kw, Construction Trucks up to 12 tonnes	\$53.89	\$1,940.04	\$149.23	\$29.88	\$43.11
PCW3 - 100%					
Rollers over 10 tonnes, Skid Steer & Backhoe/ Loaders over 200kw, Excavators up to 16 tonnes, Wheel & Track Loaders up to 100kw, Scrapers up to 300kw, Construction Trucks 12 to 60 tonnes, Forklift Operators, Winch Drivers & Mobile Hydraulic Platform Operators	\$56.12	\$2,020.32	\$155.41	\$30.96	\$44.90
PCW4 - 105%					
Compactors up to 200kw, Excavators 16 to 25 tonnes, Wheel & Track Loaders 100 to 200kw, Scrapers 300 to 400kw, Crawler Tractors up to 100kw, Graders up to 130kw, Construction Trucks 60 to 120 tonnes, Mobile Cranes up to 15 tonnes	\$58.45	\$2,104.20	\$161.86	\$32.08	\$46.76
PCW5 - 110%					
Compactors over 200kw, Excavators 25 to 65 tonnes, Wheel & Track Loaders 200 to 300kw, Scrapers over 400kw, Crawler Tractors 100 to 200kw, Graders over 130kw, Construction Trucks 120 to 200 tonnes, Mobile Cranes 15 to 100 tonnes	\$60.81	\$2,189.16	\$168.40	\$33.23	\$48.65
PCW6 - 115%					
Excavators 65 to 115 tonnes, Wheel & Track Loaders over 300kw, Crawler Tractors 200 to 350kw, Graders final trim, Construction Trucks over 200 tonnes, Tower Cranes	\$63.22	\$2,275.92	\$175.07	\$34.40	\$50.58
PCW7 - 120%					
Excavators over 115 tonnes, Crawler Tractors over 350kw, Graders experienced final trim	\$65.63	\$2,362.68	\$181.74	\$35.56	\$52.50

OTHER EBA BENEFITS INCLUDE:	The following rates of pay begin on / after 1 March 2025 .
Travel allowance: \$55.85 per day.	
Superannuation: \$280 per week, or 11.5% of ordinary time earnings, whichever higher, increasing to 12% on 1 July 2025.	
Incolink Payments: \$160.00 per week paid into your redundancy account. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).	
Long service leave: 13 weeks after 10 years service, pro rata after seven years (paid into LeavePlus).	
Overtime meal allowance: \$32.78 when required to work overtime for one and a half hours or more on an ordinary working day.	
Living away from home allowance: \$936.60 per week, \$185.25 per day.	
Additional overnight allowance: \$14.30 per night the employee is required to be away from home.	
Site allowance: Check CFMEU Allowances Sheet for more details vic.cfmeu.org/wages	

