

## ON-SITE CONSTRUCTION 36 HOUR WEEK - VICTORIA

These are the new minimum EBA wage rates operative after 1 October 2020, once employees vote up their Company EBA as per the Fair Work Act 2009. Your Employer must make the agreement available to you and have a vote to endorse it. The new rates are payable once that vote has taken place.

These are minimum rates and may be higher for the same classifications in Sector agreements eg. Riggers CW 3 receive a higher rate under the Rigger/Steel Erectors agreement. Check the wage sheets for those sectors of the industry. The next pay rise under the new EBA will be the first pay period on or after 1 March 2021, and then 1 March 2022 and finally 1 March 2023.

	<b>RATE PER HOUR \$</b>	<b>RATE PER WEEK \$</b>	<b>WEEKLY PRO-RATA ANNUAL LEAVE \$</b>	<b>WEEKLY PRO-RATA A/L LOADING \$</b>	<b>RDO ACCURAL PER DAY (0.8) \$</b>
<b>TRADES CLASSIFICATIONS</b>					
<b>CW 3 - 100%</b>					
Carpenter/Joiner; Tile-layer; Stonemason; Artificial Stoneworker; Marble & Slate-worker; Plasterer; Cladding Fixer	49.17	1,770.12	136.16	26.98	39.34
Bricklayer	48.77	1,755.72	135.06	26.78	39.02
Painter - new work	48.06	1,730.16	133.09	26.44	38.45
Painter - re-paint	48.00	1,728.00	132.92	26.41	38.40
<b>CW 4 - 105%</b>					
Marker/Setter Out, Letter Cutter	51.18	1,842.48	141.73	27.95	40.94
Sign writer	50.10	1,803.60	138.74	27.43	49.08
<b>CW 5 - 110%</b>					
Specialist Class Tradesperson: Carver	53.11	1,911.96	147.07	28.89	42.49
<b>LABOURERS</b>					
<b>CW 3 - 100%</b>					
Grade 1 - Rigger; Dogman; Sign industry worker	47.79	1,720.44	132.34	26.31	38.23
<b>CW 2 - 96%</b>					
Grade 2 - Scaffolder; Hoist/Winch Driver; Steel Fixer; Concrete Finisher	46.21	1,663.56	127.97	25.54	36.97
<b>CW 1 - 92.4%</b>					
Grade 3 - Trades Labourer; Concrete Gang; Jack Hammerman; Concrete Cutting Machine Operator	44.78	1,612.08	124.01	24.85	35.82
<b>CRANE CREWS - BUILDING SITES</b>					
<b>CW 7 - 120%</b>					
Tower Crane Crew (Operators & Dogman/Crane Hands)	55.67	2,004.12	154.16	30.13	44.54
<b>CW 5 - 110%</b>					
Trainee Dogman/Crane Hand on Fixed Cranes)	51.77	1,863.72	143.36	28.24	41.41

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Authorised by John Setka, Secretary and Elias Spervovasilis, Assistant Secretary of the CFMEU Construction and General Division.



	<b>RATE PER HOUR \$</b>	<b>RATE PER WEEK \$</b>	<b>WEEKLY PRO-RATA ANNUAL LEAVE \$</b>	<b>WEEKLY PRO-RATA A/L LOADING \$</b>	<b>RDO ACCURAL PER DAY (0.8) \$</b>
<b>PLANT OPERATORS</b>					
<b>PCW1 - 92.4%</b>					
New Entrant for plant only, Rollers up to 5 tonnes	43.07	1,550.52	119.27	24.02	34.46
<b>PCW2 - 96%</b>					
Rollers 5 to 10 tonnes, Skid Steer & Backhoe/ Loaders to 200kw, Construction Trucks up to 12 tonnes	44.73	1,610.28	123.87	24.83	35.78
<b>PCW3 - 100%</b>					
Rollers over 10 tonnes, Skid Steer & Backhoe/ Loaders over 200kw, Excavators up to 16 tonnes, Wheel & Track Loaders up to 100kw, Scrapers up to 300kw, Construction Trucks 12 to 60 tonnes, Forklift Operators, Winch Drivers & Mobile Hydraulic Platform Operators	46.58	1,676.88	128.99	25.72	37.26
<b>PCW4 - 105%</b>					
Compactors up to 200kw, Excavators 16 to 25 tonnes, Wheel & Track Loaders 100 to 200kw, Scrapers 300 to 400kw, Crawler Tractors up to 100kw, Graders up to 130kw, Construction Trucks 60 to 120 tonnes, Mobile Cranes up to 15 tonnes	48.52	1,746.72	134.36	26.66	38.82
<b>PCW5 - 110%</b>					
Compactors over 200kw, Excavators 25 to 65 tonnes, Wheel & Track Loaders 200 to 300kw, Scrapers over 400kw, Crawler Tractors 100 to 200kw, Graders over 130kw, Construction Trucks 120 to 200 tonnes, Mobile Cranes 15 to 100 tonnes	50.46	1,816.56	139.74	27.60	40.37
<b>PCW6 - 115%</b>					
Excavators 65 to 115 tonnes, Wheel & Track Loaders over 300kw, Crawler Tractors 200 to 350kw, Graders final trim, Construction Trucks over 200 tonnes, Tower Cranes	52.47	1,888.92	145.30	28.58	41.98
<b>PCW7 - 120%</b>					
Excavators over 115 tonnes, Crawler Tractors over 350kw, Graders experienced final trim	54.46	1,960.56	150.81	29.54	43.57

<b>Other EBA Benefits include:</b>
<b>Travel allowance:</b> \$46.80 per day.
<b>Superannuation:</b> \$235 per week, or 9.5% of ordinary time earnings, whichever higher
<b>Incolink Payments:</b> \$100.00 per week paid into your redundancy Account
<b>Long service leave:</b> 13 weeks after 10 years service, pro rata after 7 years (paid into ColInvest)
<b>Overtime meal allowance:</b> \$26.93 when required to work overtime for one and a half hours or more on an ordinary working day
<b>Living away from home allowance:</b> \$785 per week, \$155 per day
<b>Site allowance:</b> Check CFMEU Allowances Sheet for more details <a href="http://vic.cfmeu.org.au/wages">vic.cfmeu.org.au/wages</a>

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