

ON-SITE CONSTRUCTION 36 HOUR WEEK - VICTORIA

The following rates of pay begin on / after **1 March 2023**.

The weekly pro rate annual leave loading will be calculated in accordance with the following formula:
(Weekly rate + weekly travel) X 0.175 / 13.

	RATE PER HOUR \$	RATE PER WEEK \$	WEEKLY PRO-RATA ANNUAL LEAVE \$	WEEKLY PRO-RATA ANNUAL LEAVE LOADING \$	RDO ACCURAL PER DAY (0.8) \$
TRADES CLASSIFICATIONS					
CW 3 - 100%					
Carpenter/Joiner; Tile-layer; Stonemason; Artificial Stoneworker; Marble & Slate-worker; Plasterer; Cladding Fixer	\$53.74	\$1,934.64	\$148.82	\$29.58	\$42.99
Bricklayer	\$53.30	\$1,918.80	\$147.60	\$29.36	\$42.64
Painter - new work	\$52.52	\$1,890.72	\$145.44	\$28.99	\$42.02
Painter - re-paint	\$52.46	\$1,888.56	\$145.27	\$28.96	\$41.97
CW 4 - 105%					
Marker/Setter Out, Letter Cutter	\$55.93	\$2,013.48	\$154.88	\$30.64	\$44.74
Sign writer	\$54.76	\$1,971.36	\$151.64	\$30.07	\$43.81
CW 5 - 110%					
Specialist Class Tradesperson: Carver	\$58.04	\$2,089.44	\$160.73	\$31.66	\$46.43
LABOURERS					
CW 3 - 100%					
Grade 1 - Rigger; Dogman; Sign industry worker	\$52.23	\$1,880.28	\$144.64	\$28.85	\$41.78
CW 2 - 96%					
Grade 2 - Scaffolder; Hoist/Winch Driver; Steel Fixer; Concrete Finisher	\$50.50	\$1,818.00	\$139.85	\$28.01	\$40.40
CW 1 - 92.4%					
Grade 3 - Trades Labourer; Concrete Gang; Jack Hammerman; Concrete Cutting Machine Operator	\$48.93	\$1,761.48	\$135.50	\$27.25	\$39.14
CRANE CREWS - BUILDING SITES					
CW 7 - 120%					
Tower Crane Crew (Operators & Dogman/ Crane Hands)	\$60.84	\$2,190.24	\$168.48	\$33.02	\$48.67
CW 5 - 110%					
Trainee Dogman/Crane Hand on Fixed Cranes)	\$56.58	\$2,036.88	\$156.68	\$30.95	\$45.26

	RATE PER HOUR \$	RATE PER WEEK \$	WEEKLY PRO-RATA ANNUAL LEAVE \$	WEEKLY PRO-RATA ANNUAL LEAVE LOADING \$	RDO ACCURAL PER DAY (0.8) \$
PLANT OPERATORS					
PCW1 - 92.4%					
New Entrant for plant only, Rollers up to 5 tonnes	\$47.07	\$1,694.52	\$130.35	\$26.34	\$37.66
PCW2 - 96%					
Rollers 5 to 10 tonnes, Skid Steer & Backhoe/ Loaders to 200kw, Construction Trucks up to 12 tonnes	\$48.88	\$1,759.68	\$135.36	\$27.22	\$39.10
PCW3 - 100%					
Rollers over 10 tonnes, Skid Steer & Backhoe/ Loaders over 200kw, Excavators up to 16 tonnes, Wheel & Track Loaders up to 100kw, Scrapers up to 300kw, Construction Trucks 12 to 60 tonnes, Forklift Operators, Winch Drivers & Mobile Hydraulic Platform Operators	\$50.90	\$1,832.40	\$140.95	\$28.20	\$40.72
PCW4 - 105%					
Compactors up to 200kw, Excavators 16 to 25 tonnes, Wheel & Track Loaders 100 to 200kw, Scrapers 300 to 400kw, Crawler Tractors up to 100kw, Graders up to 130kw, Construction Trucks 60 to 120 tonnes, Mobile Cranes up to 15 tonnes	\$53.02	\$1,908.72	\$146.82	\$29.23	\$42.42
PCW5 - 110%					
Compactors over 200kw, Excavators 25 to 65 tonnes, Wheel & Track Loaders 200 to 300kw, Scrapers over 400kw, Crawler Tractors 100 to 200kw, Graders over 130kw, Construction Trucks 120 to 200 tonnes, Mobile Cranes 15 to 100 tonnes	\$55.15	\$1,985.40	\$152.72	\$30.26	\$44.12
PCW6 - 115%					
Excavators 65 to 115 tonnes, Wheel & Track Loaders over 300kw, Crawler Tractors 200 to 350kw, Graders final trim, Construction Trucks over 200 tonnes, Tower Cranes	\$57.34	\$2,064.24	\$158.79	\$31.32	\$45.87
PCW7 - 120%					
Excavators over 115 tonnes, Crawler Tractors over 350kw, Graders experienced final trim	\$59.52	\$2,142.72	\$164.82	\$32.38	\$47.62

OTHER EBA BENEFITS INCLUDE:
Travel allowance: \$52.50 per day.
Superannuation: \$265 per week, or 10.5% of ordinary time earnings, whichever higher. (From 1 July 2023 increases to \$280 per week, or 11% of ordinary time earnings, whichever higher).
Incolink Payments: From 1 October 2022 - \$140 per week From 1 October 2023 - \$160 per week, paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).
Long Service Leave: 13 weeks after ten years, pro rata after seven years (paid into ColInvest).
Overtime meal allowance: \$30.81 when required to work overtime for one and a half hours or more on an ordinary working day.
Living away from home allowance: \$880.30 per week, \$173.85 per day.
Additional overnight allowance: \$13.45 per night the employee is required to be away from home.
Site allowance: Check CFMEU Allowances Sheet for more details vic.cfmeu.org.au/wages