

TRAFFIC CONTROL 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after **1 February 2025**.
The following rates of pay represent a **5% wage increase** negotiated by your Union.

	HOURLY RATE	WEEKLY RATE (36 HOUR)	CASUAL HOURLY RATE (125%)	CASUAL OVERTIME RATE (225%)	CASUAL PUBLIC HOLIDAY RATE (275%)
CW3/Spotter, Truck Mounted Attenuator (TMA) Driver, Team Leader	\$57.58	\$2,072.95	\$71.98	\$129.56	\$158.35
CW2/Traffic Controller (over 6 months experience)	\$55.68	\$2,004.53	\$69.60	\$125.28	\$153.12
CW1/Traffic Controller (less than 6 months experience)	\$53.95	\$1,942.16	\$67.44	\$121.39	\$148.36

OTHER EBA BENEFITS INCLUDE:

The following rates of pay begin on/after **1 March 2025**.

Travel allowance: \$55.85 per day.

Superannuation: \$280 per week, or 11.5% of ordinary time earnings, whichever higher, increasing to 12% on 1 July 2025.

Incolink Payments: \$160 per week paid into your redundancy account. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

Long service leave: 13 weeks after 10 years, pro rata after 7 years (paid into LeavePlus).

Overtime meal allowance: \$32.78 when required to work overtime for one and a half hours or more on an ordinary working day.

Living away from home allowance: \$936.60 per week, \$185.25 per day.

Additional overnight allowance: \$14.30 per night employee is required to be away from home.

Site allowance: Check the CFMEU Allowances Sheet for more information.
Available at: vic.cfmeu.org.au/wages

**The CFMEU brought you a 36-hour week, a safer workplace and more family time.
Let's keep it that way - make sure you are paid-up and proud.**

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Authorised by Zach Smith, National Secretary of the CFMEU Construction and General Division.

