

2025 EBA WAGES

RIGGER / STEEL ERECTOR 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after **1 February 2025**. The following rates of pay represent a **5% wage increase** negotiated by your Union.

	HOURLY RATE	WEEKLY RATE (36 HOUR)
Crane Driver	\$72.83	\$2,621.81
Rigger/Steel Erector	\$68.91	\$2,480.81
Labourers	\$65.14	\$2,345.11

Construction Certificate Allowance

Where work is being performed on metal engineering Construction/installation works, an all-purpose construction certificate allowance of \$70.35 per week from 1st pay period on or after 1 October 2020 shall apply.

This will be paid to all employees classified as Steel Erectors

(Crane Driver and Rigger/Steel Erector).

The allowance is in recognition of the multiple ticket and skills requirement required by Steel Erection Employees on metal engineering projects.

OTHER EBA BENEFITS INCLUDE:

The following rates of pay begin on/after 1 March 2025.

Travel allowance: \$55.85 per day.

Superannuation: \$280 per week, or 11.5% of ordinary time earnings, whichever higher, increasing to 12% on 1 July 2025.

Incolink Payments: \$160 per week, paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

Long service leave: 13 weeks after 10 years, pro rata after 7 years (paid into LeavePlus).

Overtime meal allowance: \$32.78 when required to work overtime for one and a half hours or more on an ordinary working day.

Living away from home allowance: \$936.60 per week, \$185.25 per day.

Additional overnight allowance: \$14.30 per night employee is required to be away from home.

The CFMEU brought you a 36-hour week, a safer workplace and more family time. Let's keep it that way – make sure you are paid-up and proud.

