

PRECAST 36 HOUR WEEK - VICTORIA

The following rates of pay begin on/after **1 February 2025**.

PRECAST WAGES SHEET	PRECAST WAGES SHEET	WEEKLY RATE (36 HOUR)
Level 1	\$52.83	\$1,901.72
Level 2	\$54.76	\$1,971.27
Level 3	\$58.52	\$2,106.59
Level 4	\$61.16	\$2,201.85
Level 5	\$63.07	\$2,270.65

Classification Structure

Level 1: (92%) – Labourer who is a new entrant to the industry working under direct supervision – 3 months maximum before assessment.

Level 2: (96%) – Labourer who works under general supervision undertaking one or more of the following duties: steel fixing; assisting setting out of panels; placing and vibrating concrete under supervision; forklift driving; dogging; plant operation.

Level 3: (100%) – Labourer who works under limited supervision undertaking one or more of the following duties: reading shop drawings; steel fixing, plan reading, setting of panels without assistance; setting of concrete placement without assistance; trowel machine operation; concrete finishing; appointed First Aid Level 2 Officer.

Level 4: (105%) – Labourer / Tradesperson who works under limited supervision undertaking one or more of the following duties: set-up specialist with plan reading skills; concrete finisher utilising all skills of placement; leading hand in charge of up to 5 employees (rate inclusive of leading hand allowance); employee elected safety representative (maximum of one per Employer)

Level 5: (108%) – Leading hand capable of all above duties, supervising 5 or more employees (rate inclusive of leading hand allowance)

OTHER EBA BENEFITS INCLUDE:

The following rates of pay begin on/after **1 March 2025**.

Travel allowance: \$55.85 per day.

Superannuation: \$280 per week, or 11.5% of ordinary time earnings, whichever higher, increasing to 12% on 1 July 2025.

Incolink Payments: \$160 per week, paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

Long service leave: 13 weeks after 10 years, pro rata after 7 years (paid into LeavePlus).

Overtime meal allowance: \$32.78 when required to work overtime for one and a half hours or more on an ordinary working day.

Living away from home allowance: \$936.60 per week, \$185.25 per day

Additional overnight allowance: \$14.30 per night employee is required to be away from home.

**The CFMEU brought you a 36-hour week, a safer workplace and more family time.
Let's keep it that way – make sure you are paid-up and proud.**