

## 2025 EBA WAGES

## MAST CLIMBING 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after **1 February 2025**. The following rates of pay represent a **5% wage increase** negotiated by your Union.

|                      | HOURLY<br>RATE | WEEKLY RATE<br>(36 HOUR) |
|----------------------|----------------|--------------------------|
| Crane Driver         | \$72.83        | \$2,621.88               |
| Rigger/Steel Erector | \$68.91        | \$2,480.76               |
| Labourers            | \$65.14        | \$2,345.04               |

## **OTHER EBA BENEFITS INCLUDE:**

The following rates of pay begin on/after **1 March 2025**.

Travel allowance: \$55.85 per day.

**Superannuation:** \$280 per week, or 11.5% of ordinary time earnings, whichever higher, increasing to 12% on 1 July 2025.

**Incolink Payments:** \$160 per week, paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

Long service leave: 13 weeks after 10 years, pro rata after 7 years (paid into LeavePlus).

**Overtime meal allowance:** \$32.78 when required to work overtime for one and a half hours or more on an ordinary working day.

Living away from home allowance: \$936.60 per week, \$185.25 per day. Additional overnight allowance: \$14.30 per night employee is required to be away from home.

The CFMEU brought you a 36-hour week, a safer workplace and more family time. Let's keep it that way – make sure you are paid-up and proud.

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