

## DEMOLITION 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after **1 February 2025**.  
The following rates of pay represent a **5% wage increase** negotiated by our Union.

DEMOLITION RATES	HOURLY RATE	WEEKLY RATE (36 HOUR)
DW6 (115%): Plant Operator - Demolition Foreman	\$66.21	\$2,383.67
DW5 (110%): Plant Operator	\$62.38	\$2,245.70
DW4 (105%): Experienced Demolition Leading Hand, Plant Operator	\$60.46	\$2,176.52
DW3 (100%): Demolition Rigger/Dogman, Experienced Demolition Labourer (Certificate III General Construction Demolition and/or First Aid Class 3)	\$57.58	\$2,072.95
DW2 (96%): Demolition Labourer (Certificate II General Construction Demolition and/or First Aid Class 2 and/or Skilled Oxy Cutter)	\$55.68	\$2,004.53
DW1 (92.4%): Demolition Labourer (No formal training/ experience, basic First Aid)	\$53.95	\$1,942.16

**NOTE:** Plant Operator % based on capacity of plant operated and level of experience and skill.

### DEMOLITION ALLOWANCE

For workers who are performing demolition works	<b>\$9.95 per hour</b>
For workers who are employed in connection with, and on work, with employees of demolition contractors:	<b>\$8.90 per hour</b>

### OTHER EBA BENEFITS INCLUDE:

The following rates of pay begin on/after **1 March 2025**.

<b>Travel allowance:</b> \$55.85 per day.
<b>Superannuation:</b> \$280 per week, or 11.5% of ordinary time earnings, whichever higher, increasing to 12% on 1 July 2025.
<b>Incolink Payments:</b> \$160 per week, paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).
<b>Long service leave:</b> 13 weeks after 10 years, pro rata after 7 years (paid into LeavePlus).
<b>Overtime meal allowance:</b> \$32.78 when required to work overtime for one and a half hours or more on an ordinary working day.
<b>Living away from home allowance:</b> \$936.60 per week, \$185.25 per day <b>Additional overnight allowance:</b> \$14.30 per night employee is required to be away from home.