

2024 EBA WAGES

TRAFFIC CONTROL 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after **1 March 2024**. The following rates of pay represent a **5% wage increase** negotiated by your Union.

| | HOURLY RATE | WEEKLY RATE (36 HOUR) | HOURLY RATE (CASUAL 125%) | OVER- TIME RATE (225%) | PUBLIC HOLIDAY RATE (275%) |
|--|----------------|-----------------------------|------------------------------------|---------------------------------|-------------------------------------|
| CW3/Spotter, Truck Mounted Attenuator (TMA) Driver, Team Leader | \$54.84 | \$1,974.24 | \$68.55 | \$123.39 | \$150.81 |
| CW2/Traffic Controller (over 6 months experience) | \$53.03 | \$1,909.08 | \$66.29 | \$119.32 | \$145.83 |
| CW1/Traffic Controller (less than 6 months experience) | \$51.38 | \$1,849.68 | \$64.23 | \$115.61 | \$141.30 |

Other EBA Benefits include:

Travel allowance: \$54.50 per day.

Superannuation: \$280 per week, or 11.5% of ordinary time earnings, whichever higher

Incolink Payments: \$160 per week, paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

Long service leave: 13 weeks after ten years, pro rata after seven years (paid into Colnvest).

Overtime meal allowance: \$31.98 when required to work overtime for one and a half hours or more on an ordinary working day.

Living away from home allowance: \$913.75 per week, \$180.75 per day

Additional overnight allowance: \$13.95 per night employee is required to be away from home.

Site allowance: Check the CFMEU Allowances Sheet for more information.

Available at: vic.cfmeu.org.au/wages

The CFMEU brought you a 36-hour week, a safer workplace and more family time.

Let's keep it that way – make sure you are paid-up and proud.

