

2024 EBA WAGES

PRECAST 36 HOUR WEEK - VICTORIA

The following rates of pay begin on/after 1 July 2024.

PRECAST WAGES SHEET	PRECAST WAGES SHEET	WEEKLY RATE (36 HOUR)
Level 1	\$50.31	\$1,811.16
Level 2	\$52.15	\$1,877.40
Level 3	\$55.73	\$2,006.28
Level 4	\$58.25	\$2,097.00
Level 5	\$60.07	\$2,162.52

Classification Structure

Level 1: (92%) – Labourer who is a new entrant to the industry working under direct supervision - 3 months maximum before assessment.

Level 2: (96%) – Labourer who works under general supervision undertaking one or more of the following duties: assisting setting out of panels: placing and vibrating concrete under supervision: forklift driving: plant operation.

Level 3: (100%) – Labourer who works under limited supervision undertaking one or more or the following duties: steel fixing; setting of panels without assistance; setting of concrete placement without assistance: trowel machine operation; concrete finishing; appointed First Aid Level 2 Officer.

Level 4: (105%) – Labourer/Tradesperson/Carpenter who works under limited supervision undertaking one or more of the following duties: reading shop drawings; steel fixing plan reading; set-up specialist with plan reading skills; concrete finisher utilizing all skills of placement; leading hand in charge of up to 5 employees (rate inclusive of leading hand allowance); employee elected safety representative (maximum of one per Employer), dogman, rigger.

Level 5: (108%) – Leading hand capable of all above duties, supervising 5 or more employees (rate inclusive of leading hand allowance).

Other EBA Benefits include:

Travel allowance: \$54.50 per day.

Superannuation: \$280 per week, or 11.5% of ordinary time earnings, whichever higher.

Incolink Payments: \$160 per week, paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

Long service leave: 13 weeks after ten years, pro rata after seven years (paid into LeavePlus).

Overtime meal allowance: \$31.98 when required to work overtime for one and a half hours or more on an ordinary working day.

Living away from home allowance: \$913.75 per week, \$180.75 per day

Additional overnight allowance: \$13.95 per night employee is required to be away from home.

The CFMEU brought you a 36-hour week, a safer workplace and more family time.

Let's keep it that way – make sure you are paid-up and proud.

