

ON-SITE CONSTRUCTION 36 HOUR WEEK - VICTORIA

The following rates of pay begin on / after **1 March 2024**.

The weekly pro rate annual leave loading will be calculated in accordance with the following formula:
(Weekly rate + weekly travel) X 0.175 / 13.

	RATE PER HOUR \$	RATE PER WEEK \$	WEEKLY PRO-RATA ANNUAL LEAVE \$	WEEKLY PRO-RATA ANNUAL LEAVE LOADING \$	RDO ACCURAL PER DAY (0.8) \$
TRADES CLASSIFICATIONS					
CW 3 - 100%					
Carpenter/Joiner; Tile-layer; Stonemason; Artificial Stoneworker; Marble & Slate-worker; Plasterer; Cladding Fixer, Bricklayer	\$56.43	\$2,031.48	\$156.27	\$31.02	\$45.14
Bricklayer (builder employed)	\$55.97	\$2,014.92	\$154.99	\$30.79	\$44.78
Painter - new work	\$55.15	\$1,985.40	\$152.72	\$30.39	\$44.12
Painter - re-paint	\$55.08	\$1,982.88	\$152.53	\$30.36	\$44.06
CW 4 - 105%					
Marker/Setter Out, Letter Cutter	\$58.73	\$2,114.28	\$162.64	\$32.13	\$46.98
Sign writer	\$57.50	\$2,070.00	\$159.23	\$31.53	\$46.00
CW 5 - 110%					
Specialist Class Tradesperson: Carver	\$60.94	\$2,193.84	\$168.76	\$33.20	\$48.75
LABOURERS					
CW 3 - 100%					
Grade 1 - Rigger; Dogman; Sign industry worker	\$54.84	\$1,974.24	\$151.86	\$30.24	\$43.87
CW 2 - 96%					
Grade 2 - Scaffolder; Hoist/Winch Driver; Steel Fixer; Concrete Finisher	\$53.03	\$1,909.08	\$146.85	\$29.37	\$42.42
CW 1 - 92.4%					
Grade 3 - Trades Labourer; Concrete Gang; Jack Hammerman; Concrete Cutting Machine Operator	\$51.38	\$1,849.68	\$142.28	\$28.57	\$41.10
CRANE CREWS - BUILDING SITES					
CW 7 - 120%					
Tower Crane Crew (Operators & Dogman/ Crane Hands)	\$63.88	\$2,299.68	\$176.90	\$34.63	\$51.10
CW 5 - 110%					
Trainee Dogman/Crane Hand on Fixed Cranes)	\$59.41	\$2,138.76	\$164.52	\$32.46	\$47.53

	RATE PER HOUR \$	RATE PER WEEK \$	WEEKLY PRO-RATA ANNUAL LEAVE \$	WEEKLY PRO-RATA ANNUAL LEAVE LOADING \$	RDO ACCURAL PER DAY (0.8) \$
PLANT OPERATORS					
PCW1 - 92.4%					
New Entrant for plant only, Rollers up to 5 tonnes	\$49.42	\$1,779.12	\$136.86	\$27.62	\$39.54
PCW2 - 96%					
Rollers 5 to 10 tonnes, Skid Steer & Backhoe/ Loaders to 200kw, Construction Trucks up to 12 tonnes	\$51.32	\$1,847.52	\$142.12	\$28.54	\$41.06
PCW3 - 100%					
Rollers over 10 tonnes, Skid Steer & Backhoe/ Loaders over 200kw, Excavators up to 16 tonnes, Wheel & Track Loaders up to 100kw, Scrapers up to 300kw, Construction Trucks 12 to 60 tonnes, Forklift Operators, Winch Drivers & Mobile Hydraulic Platform Operators	\$53.45	\$1,924.20	\$148.02	\$29.57	\$42.76
PCW4 - 105%					
Compactors up to 200kw, Excavators 16 to 25 tonnes, Wheel & Track Loaders 100 to 200kw, Scrapers 300 to 400kw, Crawler Tractors up to 100kw, Graders up to 130kw, Construction Trucks 60 to 120 tonnes, Mobile Cranes up to 15 tonnes	\$55.67	\$2,004.12	\$154.16	\$30.65	\$44.54
PCW5 - 110%					
Compactors over 200kw, Excavators 25 to 65 tonnes, Wheel & Track Loaders 200 to 300kw, Scrapers over 400kw, Crawler Tractors 100 to 200kw, Graders over 130kw, Construction Trucks 120 to 200 tonnes, Mobile Cranes 15 to 100 tonnes	\$57.91	\$2,084.76	\$160.37	\$31.73	\$46.33
PCW6 - 115%					
Excavators 65 to 115 tonnes, Wheel & Track Loaders over 300kw, Crawler Tractors 200 to 350kw, Graders final trim, Construction Trucks over 200 tonnes, Tower Cranes	\$60.21	\$2,167.56	\$166.74	\$32.85	\$48.17
PCW7 - 120%					
Excavators over 115 tonnes, Crawler Tractors over 350kw, Graders experienced final trim	\$62.50	\$2,250.00	\$173.08	\$33.96	\$50.00

OTHER EBA BENEFITS INCLUDE:

Travel allowance: \$54.50 per day.

Superannuation: \$280 per week, or 11.5% of ordinary time earnings, whichever higher.

Incolink Payments: \$160.00 per week paid into your redundancy account. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

Long service leave: 13 weeks after 10 years service, pro rata after seven years (paid into LeavePlus).

Overtime meal allowance: \$31.98 when required to work overtime for one and a half hours or more on an ordinary working day.

Living away from home allowance: \$913.75 per week, \$180.75 per day.

Additional overnight allowance: \$13.95 per night the employee is required to be away from home.

Site allowance: Check CFMEU Allowances Sheet for more details vic.cfmeu.org/wages

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