

ON-SITE EBA ALLOWANCES 01-03-2024

Allowance rates are contained in Appendix M and the Allowances Clause of the EBA. These rates apply under 2024-2027 CFMEU Enterprise Agreements (EBAs) and are correct at 1/3/2024.

Multi-storey Allowance			
Start to 15th floor	\$0.70 per hour	Floors 46 – 60	\$1.65 per hour
Floors 16 – 30	\$0.82 per hour	Floors 61+	\$2.00 per hour
Floors 31 – 45	\$1.27 per hour		
Leading Hands Allowance (CW3 Trades Supervising Trades; for other rates see CFMEU)			
In charge of one person	\$0.65 per hour	6 – 10 people	\$1.83 per hour
2 – 5 persons	\$1.44 per hour	11 or more people	\$2.46 per hour
Special Rates			
In addition to the applicable wage rates, there are provisions for payment of special rates as outlined below.			
Hot Work		Cold Work	
46 - 54 degrees C	\$0.85 per hour	Less than 0 degrees C	\$0.85 per hour
Over 54 degrees C	\$1.06 per hour		
Towers Allowance			
Over 15 metres	\$0.85 per hour	Each additional 15 metres: \$0.85 per hour	
Swing Scaffold		First 4 hours	Each additional hour
0-15 storeys	\$6.16	\$1.27 per hour	\$1.27 per hour
16-30 storeys	\$7.95	\$1.67 per hour	\$1.67 per hour
31-45 storeys	\$9.40	\$1.90 per hour	\$1.90 per hour
46-60 storeys	\$15.40	\$3.18 per hour	\$3.18 per hour
Greater than 60 storeys	\$19.64	\$4.08 per hour	\$4.08 per hour
Other Rates			
Acid work	\$2.25 per hour (all purpose)	Dry polishing tiles	\$1.06 per hour
Asbestos eradication	\$2.84 per hour	Dual Lift allowance	\$4.29 per day
Bagging	\$0.78 per hour	Employee carrying fuels/oils/greases	\$14.06 per day
Bitumen work	\$1.06 per hour	Explosive powered tool	\$2.00 per day
Cleaning down brickwork	\$0.78 per hour	Furnace work	\$2.25 per hour (all purpose)

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Other Rates Cont.			
Confined space	\$1.06 per hour	Grindstone or Wheel not available	\$9.03 per week
Cutting stone/blocks/bricks	\$1.06 per hour	Hydraulic hammer	\$1.43 per hour (all purpose)
Cutting tiles	\$1.06 per hour	Insulation	\$1.06 per hour
Dirty work	\$0.85 per hour	Slushing	\$0.85 per hour
Pile Driving (in excess of 15 Tonnes)	\$20.07 per day	Spray Application (painters)	\$0.85 per hour
Plaster or Composition Spray	\$0.85 per hour	Suspended Perimeter Work Platform	\$1.34 per hour
Pneumatic Tool Operation	\$4.65 per day	Roof Repairs	\$1.06 per hour
Wet Work	\$0.85 per hour	Second Hand Timber	\$3.33 per day
Asbestos PPE	\$1.06 per hour	Stonemasons tools not provided	\$0.05 per hour
Bricklayer Operating Cutting machine	\$1.06 per hour	Waste disposal	\$1.85 per hour
Air-Conditioning/Refrigeration Industry worker	\$82.53 per week	Fumes	Negotiated
Heavy Blocks		Height Work - Painting Trades	
Over 5.5kg but under 9kg	\$0.85 per hour	Greater than 9 meters where an adequate fixed support not less than .75 metres is not provided	\$0.81 per hour
Over 9kg but under 18kg	\$1.54 per hour		
Over 18kg	\$2.16 per hour		
Toxic Substances			
\$1.06 per hour		When working in close proximity	\$0.85 per hour
Refractory Bricklaying Allowance			
Refractory Bricklayer	\$2.75 per hour	Refractory Bricklayer's Assistant	\$2.34 per hour
Coffer Dam Worker			
Not under air pressure	\$17.76 per week	Under air pressure	Negotiated
Demolition Allowance			
Directly performing	\$9.70 per hour	Working alongside	\$8.70 per hour

Other Provisions		
Own Vehicle allowance	Where an employer requests a worker to transfer from one site to another site during working hours with his or her own vehicle.	\$0.95 per kilometre
	Where a worker uses his or her own car to travel to a job outside the required work boundaries.	\$0.57 per kilometre
Service Core Allowance		
\$1.75 per hour	For all work carried out in construction of service core. For a period of up to five working days, when Employees working in the service core are required to walk beyond four levels and up to a maximum of six levels, they will be paid double the Service Core Allowance.	
Altona Area Allowance		
\$1.55 per hour (all purpose)	For employees within an 8 km radius from the intersection of Kororoit Creek Road and Millers Road, Altona when employed on chemical or petrochemical plants or on industrial construction jobs within 1 km of the nearest part of the perimeter of such plants or within the perimeter of storage tank farms.	

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Authorised by John Setka, Secretary and Elias Spervovasilis, Assistant Secretary of the CFMEU Construction and General Division.

