

TRAFFIC CONTROL 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after **1 March 2023**.
The following rates of pay represent a **3% wage increase** negotiated by your Union.

| | HOURLY RATE | WEEKLY RATE (36 HOUR) | HOURLY RATE (CASUAL 125%) | OVER-TIME RATE (225%) | PUBLIC HOLIDAY RATE (275%) |
|--|-------------|-----------------------|---------------------------|-----------------------|----------------------------|
| CW1/Traffic Controller (less than 6 months experience) | \$48.93 | \$1,761.48 | \$61.1625 | \$110.0925 | \$134.5575 |
| CW2/Traffic Controller (over 6 months experience) | \$50.50 | \$1,818.00 | \$63.125 | \$113.625 | \$138.875 |
| CW3/Spotter | \$52.23 | \$1,880.28 | \$65.2875 | \$117.5175 | \$143.6325 |

Other EBA Benefits include:

Travel allowance: \$52.50 per day.

Superannuation: \$265 per week, or 10.5% of ordinary time earnings, whichever higher.
(From 1 July 2023 increases to \$280 per week, or 11% of ordinary time earnings, whichever higher)

Incolink Payments: From 1 October 2022 - \$140 per week | From 1 October 2023 - \$160 per week, paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

Long service leave: 13 weeks after ten years, pro rata after seven years (paid into ColInvest).

Overtime meal allowance: \$30.81 when required to work overtime for one and a half hours or more on an ordinary working day.

Living away from home allowance: \$880.30 per week, \$173.85 per day
Additional overnight allowance: \$13.45 per night employee is required to be away from home.

Site allowance: Check the CFMEU Allowances Sheet for more information.
Available at: vic.cfmeu.org.au/wages

**The CFMEU brought you a 36-hour week, a safer workplace and more family time.
Let's keep it that way - make sure you are paid-up and proud.**