

PRECAST 36 HOUR WEEK - VICTORIA

The following rates of pay begin on/after **1 March 2023**.

PRECAST WAGES SHEET	PRECAST WAGES SHEET	WEEKLY RATE (36 HOUR)
Level 1	\$47.91	\$1,724.76
Level 2	\$49.67	\$1,788.12
Level 3	\$53.08	\$1,910.88
Level 4	\$55.48	\$1,997.28
Level 5	\$57.21	\$2,059.56

Classification Structure

Level 1: (92%) – Labourer who is a new entrant to the industry working under direct supervision – 3 months maximum before assessment.

Level 2: (96%) – Labourer who works under general supervision undertaking one or more of the following duties: steel fixing; assisting setting out of panels; placing and vibrating concrete under supervision; forklift driving; dogging; plant operation.

Level 3: (100%) – Labourer who works under limited supervision undertaking one or more of the following duties: reading shop drawings; steel fixing, plan reading, setting of panels without assistance; setting of concrete placement without assistance; trowel machine operation; concrete finishing; appointed First Aid Level 2 Officer.

Level 4: (105%) – Labourer / Tradesperson who works under limited supervision undertaking one or more of the following duties: set-up specialist with plan reading skills; concrete finisher utilising all skills of placement; leading hand in charge of up to 5 employees (rate inclusive of leading hand allowance); employee elected safety representative (maximum of one per Employer)

Level 5: (108%) – Leading hand capable of all above duties, supervising 5 or more employees (rate inclusive of leading hand allowance)

Other EBA Benefits include:

Travel allowance: \$52.50 per day.

Superannuation: \$265 per week, or 10.5% of ordinary time earnings, whichever higher.
(From 1 July 2023 increases to \$280 per week, or 11% of ordinary time earnings, whichever higher)

Incolink Payments: From 1 October 2022 - \$140 per week | From 1 October 2023 - \$160 per week, paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

Long service leave: 13 weeks after ten years, pro rata after seven years (paid into ColInvest).

Overtime meal allowance: \$30.81 when required to work overtime for one and a half hours or more on an ordinary working day.

Living away from home allowance: \$880.30 per week, \$173.85 per day

Additional overnight allowance: \$13.45 per night employee is required to be away from home.

**The CFMEU brought you a 36-hour week, a safer workplace and more family time.
Let's keep it that way – make sure you are paid-up and proud.**

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Authorised by John Setka, Secretary and Elias Spornovasilis, Assistant Secretary of the CFMEU Construction and General Division.

