

2020-2023 EBA WAGES

ON-SITE AWARD RATES 01-03-2023

Allowance rates are contained in the Building and Construction General On-Site Award 2010. These rates apply under 2020-2023 CFMEU Enterprise Agreements (EBAs) and are correct at 1/3/2023.

Multi-storey Allowance						
Start to 15th floor	\$0.67 per hour	Floors 46 – 60	\$1.59 per hour			
Floors 16 – 30	\$0.79 per hour	Floors 61+	\$1.93 per hour			
Floors 31 – 45	\$1.22 per hour					
Leading Hands Allowance (CW3 Trades Supervising Trades; for other rates see CFMEU)						
In charge of one person	\$0.63 per hour	6 – 10 people	\$1.76 per hour			
2 – 5 persons	\$1.39 per hour	11 or more people	\$2.37 per hour			
Special Rates						
In addition to the applicable wage rates, there are provisions for payment of special rates as outlined below.						
Hot Work		Cold Work				
46 - 54 degrees C	\$0.82 per hour	Less than 0 degrees C	\$0.82 per hour			
Over 54 degrees C	\$1.02 per hour					
Towers Allowance						
Over 15 metres	\$0.82 per hour	Each additional 15 metres: \$0.82 per hour				
Swing Scaffold	First 4 hours	Each additional hour				
0-15 storeys	\$5.93	\$1.22 per hour				
16-30 storeys	\$7.66	\$1.61 per hour				
31-45 storeys	\$9.06	\$1.83 per hour				
46-60 storeys	\$14.84	\$3.06 per hour				
Greater than 60 storeys	\$18.92	\$3.93 per hour				

Other Rates			
Acid work	\$2.17 per hour	Dry polishing tiles	\$1.02 per hour
Asbestos eradication	\$2.74 per hour	Dual Lift allowance	\$4.13 per day
Bagging	\$0.75 per hour	Employee carrying oils	\$13.55 per day
Bitumen work	\$1.02 per hour	Explosive powered tool	\$1.93 per day
Certificate allowance	\$0.82 per hour	First Aid Officer allowance	\$3.49 per day
Cleaning down brickwork	\$0.75 per hour	Higher qualification	\$5.51 per day
Computing quantities	\$5.93 per hour	Furnace work	\$2.17 per hour

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Other Rates Cont.					
Confined space	\$1.02 per hour	Grindstone or Wheel not available	\$8.70 per week		
Cutting bricks	\$1.02 per hour	Hydraulic hammer	\$1.38 per hour		
Cutting tiles	\$1.02 per hour	Insulation	\$1.02 per hour		
Dirty work	\$0.82 per hour	Laser Safety Officer allowance	\$3.41 per day		
Lost Tools allowance	\$2,088.03	Slushing	\$0.82 per hour		
Pile Driving (in excess of 15 Tonnes)	\$19.34 per day	Spray Application (painters)	\$0.82 per hour		
Plaster or Composition Spray	\$0.82 per hour	Suspended Perimeter Work Platform	\$1.24 per hour		
Pneumatic Tool Operation	\$4.48 per day	Underground allowance	\$17.41 per week		
Roof Repairs	\$1.02 per hour	Wet Work	\$0.82 per hour		
Second Hand Timber	\$3.21 per day				
Heavy Blocks		Height Work - Painting Trades			
Over 5.5kg but under 9kg	\$0.82 per hour	Greater than 9 meters where an	\$0.75 per hour		
Over 9kg but under 18kg	\$1.48 per hour	adequate fixed support not less than .75 metres is not provided			
Over 18kg	\$2.08 per hour	dian ./ 5 medes is not provided			
Toxic Substances					
\$1.02 per hour	When working in close proximity		\$0.82 per hour		

Other EBA Benefits Include

Travel allowance: \$52.50 per day

Superannuation: \$265 per week, or 10.5% of ordinary time earnings, whichever higher (1 July 2023 increases to \$280 or 11% of ordinary time earnings, whichever higher)

Incolink Payments: From 1 October 2022 -\$140 per week | From 1 October 2023 - \$160 per week, paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink)

Long service leave: 13 weeks after ten years service, pro rata after seven years (paid into Colnvest)

Overtime meal allowance: \$30.81 when required to work overtime for one and a half hours or more on an ordinary working day

Living away from home allowance: \$880.30 per week, \$173.85 per day

Additional overnight allowance: \$13.45 per night the employee is required to be away from home.

Other Provisions			
Cost of transporting tools	\$23.34 (daily hire)	Camping allowance (includes Saturday and Sunday)	\$32.59 per day \$228.33 per week
Own Vehicle allowance	Where an employer requests a worker to transfer from one site to another site during working hours with his or her own vehicle.		\$0.87 per kilometre
	Where a worker uses his or her own car to travel to a job outside the required work boundaries.		\$0.53 per kilometre
Service Core Allowance			
\$1.73 per hour	For all work carried out in construction of service core. For a period of up to five working days, when Employees working in the service core are required to walk beyond four levels and up to a maximum of six levels, they will be paid double the Service Core Allowance.		
Altona Area Allowance			
\$1.50 per hour (all-purpose)	For employees within an 8 km radius from the intersection of Kororoit Creek Road and Millers Road, Altona when employed on chemical or petrochemical plants or on industrial construction jobs within 1 km of the nearest part of the perimeter of such plants or within the perimeter of storage tank farms.		

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