

MOBILE CRANE OVER 100 TONNE 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after **1 March 2023**.
The following rates of pay represent a **3% wage increase** negotiated by your Union
as part of the current 2020-2023 construction industry EBA.

| | HOURLY RATE | WEEKLY RATE (36 HOUR) | CASUAL RATE (+25% LOADING) |
|--------------------------|-------------|--------------------------|-------------------------------|
| Crane Crew Up to 100 Ton | \$65.13 | \$2,344.68 | \$81.41 |
| Crane Crew 100T - 150T | \$67.63 | \$2,434.68 | \$84.54 |
| Crane Crew 150T - 200T | \$70.13 | \$2,524.68 | \$87.66 |
| Crane Crew 200T - 250T | \$72.63 | \$2,614.68 | \$90.79 |
| Crane Crew 250T - 300T | \$75.13 | \$2,704.68 | \$93.91 |
| Crane Crew 300T - 350T | \$77.63 | \$2,794.68 | \$97.04 |
| Crane Crew 350T - 400T | \$80.13 | \$2,884.68 | \$100.16 |
| Crane Crew 400T - 450T | \$82.63 | \$2,974.68 | \$103.29 |
| Crane Crew 450T - 500T | \$85.13 | \$3,064.68 | \$106.41 |
| Crane Crew 500T - 550T | \$87.63 | \$3,154.68 | \$109.54 |

These increases continue as per Appendix B (d) of the current 2020-2023 mobile crane hiring industry EBA:
For each additional 50 tonnes lifting capacity over 100 tonnes and up to 1,200 tonnes an additional all purpose amount of \$2.50 per hour shall be paid. This amount is payable to crane crew (as defined in clause 3 of the Award) and any rigger/dogman involved in the setting up and derigging of the crane. For the purposes of this clause, a crane's tonnage capacity will be determined by reference to the Safe Working Load (SWL) listed on the crane. The tonnage rate will be calculated to the higher 50 tonne increment.

Other EBA Benefits include:

Travel allowance: \$52.50 per day.

Superannuation: \$275 per week, or 10.5% of ordinary time earnings, whichever higher.
(From 1 July 2023 increases to \$290 per week, or 11% of ordinary time earnings, whichever higher)

Incolink Payments: From 1 October 2022 - \$140 per week | From 1 October 2023 - \$160 per week, paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

Long service leave: 13 weeks after ten years, pro rata after seven years (paid into Colinvest).

Overtime meal allowance: \$52.52 when required to work overtime for two hours or more on an ordinary working day. (includes crib allowance)

Living away from home allowance: \$1,682.10 per week, \$347.65 per day

Additional overnight allowance: \$60.45 per night employee is required to be away from home.

Casual hire: A casual employee shall be paid for a minimum of eight hours on weekdays and four hours on Saturdays, Sundays and public holidays consistent with the ordinary hours of weekly hire employees.

Site allowance: Check the CFMEU Allowances Sheet for more information.
Available at: vic.cfmeu.org.au/wages

**The CFMEU brought you a 36-hour week, a safer workplace and more family time.
Let's keep it that way - make sure you are paid-up and proud.**