

## DEMOLITION 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after **1 March 2023**.  
The following rates of pay represent a **3% wage increase** negotiated by your Union.

DEMOLITION RATES	HOURLY RATE	WEEKLY RATE (36 HOUR)
DW6 (115%): Plant Operator - Demolition Forman	\$60.06	\$2,162.32
DW5 (110%): Plant Operator	\$56.58	\$2,036.88
DW4 (105%): Experienced Demolition Leading Hand, Plant Operator	\$54.84	\$1,974.29
DW3 (100%): Demolition Rigger/Dogman, Experienced Demolition Labourer (Certificate III General Construction Demolition and/or First Aid Class 3)	\$52.23	\$1,880.28
DW2 (96%): Demolition Labourer (Certificate II General Construction Demolition and/or First Aid Class 2 and/or Skilled Oxy Cutter)	\$50.50	\$1,818.00
DW1 (92.4%): Demolition Labourer (No formal training/ experience, basic First Aid)	\$48.93	\$1,761.48

**NOTE:** Plant Operator % based on capacity of plant operated and level of experience and skill

### Demolition Allowance

For workers who are performing demolition works	<b>\$9.35 per hour</b>
For workers who are employed in connection with, and on work, with employees of demolition contractors:	<b>\$8.40 per hour</b>

### Other EBA Benefits include:

<b>Travel allowance:</b> \$52.50 per day.
<b>Superannuation:</b> \$265 per week, or 10.5% of ordinary time earnings, whichever higher. (From 1 July 2023 increases to \$280 per week, or 11% of ordinary time earnings, whichever higher)
<b>Incolink Payments:</b> From 1 October 2022 - \$140 per week   From 1 October 2023 - \$160 per week, paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).
<b>Long service leave:</b> 13 weeks after ten years, pro rata after seven years (paid into ColInvest).
<b>Overtime meal allowance:</b> \$30.81 when required to work overtime for one and a half hours or more on an ordinary working day.
<b>Living away from home allowance:</b> \$880.30 per week, \$173.85 per day <b>Additional overnight allowance:</b> \$13.45 per night employee is required to be away from home.