

CONCRETE SAWING & DRILLING 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after **1 March 2023**.
The following rates of pay represent a **3% wage increase** negotiated by your Union
as part of the current 2020-2023 construction industry EBA.

| TRADES CLASSIFICATIONS | RATE PER HOUR | RATE PER WEEK | WEEKLY PRO-RATA ANNUAL LEAVE | WEEKLY PRO-RATA ANNUAL LEAVE LOADING | RDO ACCRUAL PER DAY (0.8) |
|--|---------------|---------------|------------------------------|--------------------------------------|---------------------------|
| PPO/CW3 - 100% | | | | | |
| Capable of all of the above and training in supervision of others. | \$52.23 | \$1,880.28 | \$144.64 | \$28.85 | \$41.78 |
| PPO/CW2 - 96% | | | | | |
| Capable of all the above unsupervised, with training in suspended slab removals, track sawing, large hydraulic drilling and wire sawing. | \$50.50 | \$1,818.00 | \$139.85 | \$28.01 | \$40.40 |
| PPO/CW1 - 92.4% | | | | | |
| Training in use of road saw, core drill, hand saw and ring saw. | \$48.93 | \$1,761.48 | \$135.50 | \$27.25 | \$39.14 |
| PPO/Trainee | | | | | |
| New starter in industry without plant operating experience. Six months training under supervision. | \$47.00 | \$1,692.25 | \$130.18 | \$26.31 | \$37.60 |

Other EBA Benefits include:

Concrete sawing and drilling allowance: \$10.58 per hour.

In lieu of site allowance and fares unless a higher amount is payable.

Superannuation: \$265 per week, or 10.5% of ordinary time earnings, whichever higher.

(From 1 July 2023 increases to \$280 per week, or 11% of ordinary time earnings, whichever higher)

Incolink Payments: From 1 October 2022 - \$140 per week | From 1 October 2023 - \$160 per week, paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

Long service leave: 13 weeks after ten years, pro rata after seven years (paid into CoInvest).

Overtime meal allowance: \$30.81 when required to work overtime for one and a half hours or more on an ordinary working day.

Living away from home allowance: \$880.30 per week, \$173.85 per day

Additional overnight allowance: \$13.45 per night employee is required to be away from home.

**The CFMEU brought you a 36-hour week, a safer workplace and more family time.
Let's keep it that way - make sure you are paid-up and proud.**