

ON-SITE CONSTRUCTION 36 HOUR WEEK - VICTORIA

The following rates of pay begin on / after **1 March 2022**.

The weekly pro rate annual leave loading will be calculated in accordance with the following formula:
(Weekly rate + weekly travel) X 0.175 / 13.

	RATE PER HOUR \$	RATE PER WEEK \$	WEEKLY PRO-RATA ANNUAL LEAVE \$	WEEKLY PRO-RATA ANNUAL LEAVE LOADING \$	RDO ACCURAL PER DAY (0.8) \$
TRADES CLASSIFICATIONS					
CW 3 - 100%					
Carpenter/Joiner; Tile-layer; Stonemason; Artificial Stoneworker; Marble & Slate-worker; Plasterer; Cladding Fixer	\$52.14	\$1,877.04	\$144.39	\$28.54	\$41.71
Bricklayer	\$51.72	\$1,861.92	\$143.22	\$28.34	\$41.38
Painter - new work	\$50.96	\$1,834.56	\$141.12	\$27.97	\$40.77
Painter - re-paint	\$50.90	\$1,832.40	\$140.95	\$27.94	\$40.72
CW 4 - 105%					
Marker/Setter Out, Letter Cutter	\$54.27	\$1,953.72	\$150.29	\$29.57	\$43.42
Sign writer	\$53.13	\$1,912.68	\$147.13	\$29.02	\$42.50
CW 5 - 110%					
Specialist Class Tradesperson: Carver	\$56.32	\$2,027.52	\$155.96	\$30.56	\$45.06
LABOURERS					
CW 3 - 100%					
Grade 1 - Rigger; Dogman; Sign industry worker	\$50.68	\$1,824.48	\$140.34	\$27.83	\$40.54
CW 2 - 96%					
Grade 2 - Scaffolder; Hoist/Winch Driver; Steel Fixer; Concrete Finisher	\$49.00	\$1,764.00	\$135.69	\$27.02	\$39.20
CW 1 - 92.4%					
Grade 3 - Trades Labourer; Concrete Gang; Jack Hammerman; Concrete Cutting Machine Operator	\$47.48	\$1,709.28	\$131.48	\$26.28	\$37.98
CRANE CREWS - BUILDING SITES					
CW 7 - 120%					
Tower Crane Crew (Operators & Dogman/ Crane Hands)	\$59.03	\$2,125.08	\$163.47	\$31.88	\$47.22
CW 5 - 110%					
Trainee Dogman/Crane Hand on Fixed Cranes)	\$54.90	\$1,976.40	\$152.03	\$29.88	\$43.92

	RATE PER HOUR \$	RATE PER WEEK \$	WEEKLY PRO-RATA ANNUAL LEAVE \$	WEEKLY PRO-RATA ANNUAL LEAVE LOADING \$	RDO ACCURAL PER DAY (0.8) \$
PLANT OPERATORS					
PCW1 - 92.4%					
New Entrant for plant only, Rollers up to 5 tonnes	\$45.67	\$1,644.12	\$126.47	\$25.40	\$36.54
PCW2 - 96%					
Rollers 5 to 10 tonnes, Skid Steer & Backhoe/ Loaders to 200kw, Construction Trucks up to 12 tonnes	\$47.43	\$1,707.48	\$131.34	\$26.26	\$37.94
PCW3 - 100%					
Rollers over 10 tonnes, Skid Steer & Backhoe/ Loaders over 200kw, Excavators up to 16 tonnes, Wheel & Track Loaders up to 100kw, Scrapers up to 300kw, Construction Trucks 12 to 60 tonnes, Forklift Operators, Winch Drivers & Mobile Hydraulic Platform Operators	\$49.39	\$1,778.04	\$136.77	\$27.21	\$39.51
PCW4 - 105%					
Compactors up to 200kw, Excavators 16 to 25 tonnes, Wheel & Track Loaders 100 to 200kw, Scrapers 300 to 400kw, Crawler Tractors up to 100kw, Graders up to 130kw, Construction Trucks 60 to 120 tonnes, Mobile Cranes up to 15 tonnes	\$51.45	\$1,852.20	\$142.48	\$28.20	\$41.16
PCW5 - 110%					
Compactors over 200kw, Excavators 25 to 65 tonnes, Wheel & Track Loaders 200 to 300kw, Scrapers over 400kw, Crawler Tractors 100 to 200kw, Graders over 130kw, Construction Trucks 120 to 200 tonnes, Mobile Cranes 15 to 100 tonnes	\$53.51	\$1,926.36	\$148.18	\$29.20	\$42.81
PCW6 - 115%					
Excavators 65 to 115 tonnes, Wheel & Track Loaders over 300kw, Crawler Tractors 200 to 350kw, Graders final trim, Construction Trucks over 200 tonnes, Tower Cranes	\$55.64	\$2,003.04	\$154.08	\$30.24	\$44.51
PCW7 - 120%					
Excavators over 115 tonnes, Crawler Tractors over 350kw, Graders experienced final trim	\$57.75	\$2,079.00	\$159.92	\$31.26	\$46.20

OTHER EBA BENEFITS INCLUDE:
Travel allowance: \$48.60 per day.
Superannuation: \$250 per week, or 10% of ordinary time earnings, whichever higher (1 July 2022 increases to \$265 or 10.5%)
Incolink Payments: \$120.00 per week paid into your redundancy Account
Long service leave: 13 weeks after 10 years service, pro rata after 7 years (paid into ColInvest)
Overtime meal allowance: \$28.53 when required to work overtime for one and a half hours or more on an ordinary working day
Living away from home allowance: \$815.10 per week, \$160.95 per day
Site allowance: Check CFMEU Allowances Sheet for more details vic.cfmeu.org.au/wages

VIC.CFMEU.ORG.AU | Ph: 03 9341 3444

540 Elizabeth St Melbourne VIC 3000

Authorised by John Setka, Secretary and Elias Spornovasilis, Assistant Secretary of the CFMEU Construction and General Division.

