

MOBILE CRANE OVER 100 TONNE 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after **1 March 2021**.

The following rates of pay represent a **4% wage increase** negotiated by your Union as part of the current 2016-2019 construction industry EBA.

	HOURLY RATE	WEEKLY RATE (36 HOUR)	CASUAL RATE (+25% LOADING)
Crane Crew Up to 100 Ton	\$61.36	\$2,208.96	\$76.70
Crane Crew 100T - 150T	\$63.86	\$2,298.96	\$79.83
Crane Crew 150T - 200T	\$66.36	\$2,388.96	\$82.95
Crane Crew 200T - 250T	\$68.86	\$2,478.96	\$86.08
Crane Crew 250T - 300T	\$71.36	\$2,568.96	\$89.20
Crane Crew 300T - 350T	\$73.86	\$2,658.96	\$92.33
Crane Crew 350T - 400T	\$76.36	\$2,748.96	\$95.45
Crane Crew 400T - 450T	\$78.86	\$2,838.96	\$98.58
Crane Crew 450T - 500T	\$81.36	\$2,928.96	\$101.70

Other EBA Benefits include:
Travel allowance: \$47.40 per day.
Superannuation: From 1 March 2021 - \$245 per week From 1 July 2021 - \$260 per week or 10% of ordinary time earnings, whichever higher.
Incolink Payments: From 1 March 2021 - \$100 per week From 1 October 2021 - \$120 per week, paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).
Long service leave: 13 weeks after ten years, pro rata after seven years (paid into ColInvest).
Overtime meal allowance: \$47.92 when required to work overtime for one and a half hours or more on an ordinary working day. (includes crib allowance)
Living away from home allowance: \$795.20 per week. Additional overnight incidentals allowance: \$60.65 per night.
Casual hire: A casual employee shall be paid for a minimum of eight hours on weekdays and four hours on Saturdays, Sundays and public holidays consistent with the ordinary hours of weekly hire employees.
Site allowance: Check the CFMEU Allowances Sheet for more information: vic.cfmeu.org.au/wages
Rates for crane crews on cranes over 100 tonnes (as defined in Clause 5.1 of the Award). For each additional 20 tonnes lifting capacity over 100 tonnes and up to 500 tonnes an additional amount listed above shall be applicable. For cranes over 500 tonnes capacity there shall be no further increment to the 500 tonne amount. Rates for riggers (as defined in clause 5.3 of the Award) involved in the setting up and derigging of cranes of over 100 tonnes capacity, which involves the use of additional attachments to the main boom other than swing away or fold under flies, shall receive the same tonnage formula as crane crews as listed below:

Date	Increase	Per additional 20 Tonnes over 100 Tonnes
1st March 2021	4%	\$1.02 per hour All Purpose
1st March 2022	4%	\$1.06 per hour All Purpose
1st March 2023	4%	\$1.10 per hour All Purpose