

2021 EBA WAGES

CONCRETE SAWING & DRILLING 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after 1 March 2021.

The following rates of pay represent a **3% wage increase** negotiated by your Union as part of the current 2020-2023 construction industry EBA.

	RATE PER HOUR (36 HOUR WEEK)	RATE PER WEEK	WEEKLY PRO-RATA ANNUAL LEAVE	WEEKLY PRO-RATA ANNUAL LEAVE LOADING	RDO ACCRUAL PER DAY (0.8)
TRADES CLASSIFICATIONS					
PPO/CW3 - 100%					
Capable of all of the above and training in supervision of others.	\$49.20	\$1,771.20	\$136.24	\$27.03	\$39.36
PPO/CW2 - 96%					
Capable of all the above unsupervised, with training in suspended slab removals, track sawing, large hydraulic drilling and wire sawing	\$47.57	\$1,712.52	\$131.73	\$26.24	\$38.06
PPO/CW1 - 92.4%					
Training in use of road saw, core drill, hand saw and ring saw.	\$46.10	\$1,659.60	\$127.66	\$25.53	\$36.88
PPO/Trainee					
New starter in industry without plant operating experience. Six months training under supervision	\$44.28	\$1,594.08	\$122.61	\$21.46	\$35.42

Other EBA Benefits include:

 Concrete sawing and drilling allowance
 \$9.44 per hour
 In field of site allowance and fares 1st July 2021 on all hours worked.

 Superannuation:
 From 1 March 2021 - \$235 per week | From 1 July 2021 - \$250 per week, or 10% of ordinary time earnings, whichever higher.

Incolink Payments: From 1 March 2021 - \$100 per week | From 1 October 2021 - \$120 per week, paid into Incolink. Income protection, trauma insurance and portable sick leave are also available [paid into Incolink].

Long service leave: 13 weeks after ten years, pro rata after seven years (paid into Colnvest).

Overtime meal allowance: \$27.83 when required to work overtime for one and a half hours or more on an ordinary working day.

Living away from home allowance:

\$795.20 per week.

\$157.00 per day

In lieu of site allowance and fares from

THE CFMEU BROUGHT YOU A 36-HOUR WEEK, A SAFER WORKPLACE AND MORE FAMILY TIME. LET'S KEEP IT THAT WAY – MAKE SURE YOU ARE PAID-UP AND PROUD.

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Authorised by John Setka, Secretary and Elias Spernovasilis, Assistant Secretary of the CFMEU Construction and General Division.