## FMEU 2019 EBA Wages

## **DEMOLITION 36 HOUR WEEK - VICTORIA**

Operative from the first full pay period beginning on or after 1 March 2019. The following rates of pay represent a 5% wage increase negotiated by your Union.

DEMOLITION RATES	HOURLY RATE	WEEKLY RATE (36 HOUR)
DW6 (115%): Plant Operator	\$52.45	\$1,888.11
DW5 (110%): Demolition Foreman, Plant Operator	\$48.80	\$1,756.94
DW4 (105%): Experienced Demolition Leading Hand, Plant Operator	\$46.86	\$1,687.01
DW3 (100%): Demolition Rigger/Dogman, Experienced Demolition Labourer (Certificate III General Construction Demolition and/or First Aid Class 3)	\$46.45	\$1,676.47
DW2 (96%): Demolition Labourer (Certificate II General Construction Demolition and/or First Aid Class 2 and/or Skilled Oxy Cutter)	\$44.90	\$1,616.33
DW1 (92.6%): Demolition Labourer (No formal training/experience, basic First Aid)	\$43.53	\$1,567.19
NOTE: Plant Operator % based on capacity of plant operated and level of experience and skill		

in demo work.

Other EBA Benefits include:

Travel allowance: \$45.90 per day.

**Superannuation:** \$215 per week or 9.5% of ordinary time earnings, whichever higher.

Incolink Payments: \$80.00 per week paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

Long service leave: 13 weeks after ten years, pro rata after seven years (paid into Colnvest).

Overtime meal allowance: \$26.93 when required to work overtime for one and a half hours or more on an ordinary working day.

THE CFMEU BROUGHT YOU A 36-HOUR WEEK, A SAFER **WORKPLACE AND MORE FAMILY TIME. LET'S KEEP IT THAT** WAY – MAKE SURE YOU ARE PAID-UP AND PROUD.

