

CONCRETE SAWING & DRILLING 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after 1 March 2019.

The following rates of pay represent a **3% wage increase** negotiated by your Union as part of the current 2016-2019 construction industry EBA.

	RATE PER HOUR (36 HOUR WEEK)	RATE PER WEEK	WEEKLY PRO-RATA ANNUAL LEAVE	WEEKLY PRO-RATA A/L LOADING	RDO ACCRUAL PER DAY (0.8)
TRADES CLASSIFICATIONS					
PPO/CW3 - 100%					
Capable of all of the above and training in supervision of others.	\$45.57	\$1,640.42	\$126.19	\$25.20	\$36.45
PPO/CW2 - 96%					
Capable of all the above unsupervised, with training in suspended slab removals, track sawing, large hydraulic drilling and wire sawing	\$44.06	\$1,586.28	\$122.02	\$24.47	\$35.25
PPO/CW1 - 92.4%					
Training in use of road saw, core drill, hand saw and ring saw.	\$42.70	\$1,537.34	\$118.25	\$23.81	\$34.17
PPO/Trainee					
New starter in industry without plant operating experience. Six months training under supervision	\$41.07	\$1,478.38	\$113.72	\$23.02	\$32.86

Other EBA Benefits include:		
Concrete sawing and drilling allowance	\$9.14 per hour	In lieu of site allowance and fares from 1st July 2019 on all hours worked.
Superannuation: \$215 per week, or 9.5% of ordinary time earnings, whichever higher.		
Incolink Payments: \$80.00 per week paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).		
Long service leave: 13 weeks after ten years, pro rata after seven years (paid into Colinvest).		
Overtime meal allowance: \$26.93 when required to work overtime for one and a half hours or more on an ordinary working day.		
Living away from home allowance: \$770 per week.		

THE CFMEU BROUGHT YOU A 36-HOUR WEEK, A SAFER WORKPLACE AND MORE FAMILY TIME. LET'S KEEP IT THAT WAY - MAKE SURE YOU ARE PAID-UP AND PROUD.