

**PRECAST  
36 HOUR WEEK - VICTORIA**

Operative from the first full pay period beginning on or after 1 March 2019.

The following rates of pay represent a **5% wage increase** negotiated by your Union.

<b>Precast Rates</b>	<b>HOURLY RATE</b>	<b>WEEKLY RATE (36 HOUR)</b>
Level 1	\$42.62	\$1,534.30
Level 2	\$44.19	\$1,591.00
Level 3	\$47.21	\$1,699.49
Level 4	\$49.34	\$1,776.22
Level 5	\$50.88	\$1,831.79

**Classification Structure**

Level 1 [92%] - Labourer who is a new entrant to the industry working under direct supervision - 3 months maximum before assessment.

Level 2 [96%] - Labourer who works under general supervision undertaking one or more of the following duties: steel fixing; assisting setting out of panels; placing and vibrating concrete under supervision; forklift driving; dogging; plant operation.

Level 3 [100%] - Labourer who works under limited supervision undertaking one or more of the following duties: reading shop drawings; steel fixing plan reading; setting of panels without assistance; setting of concrete placement without assistance; trowel machine operation; concrete finishing; appointed First Aid Level 2 Officer.

Level 4 [105%] - Labourer/Tradesperson who works under limited supervision undertaking one or more of the following duties: set-up specialist with plan reading skills; concrete finisher utilizing all skills of placement; leading hand in charge of up to 5 employees [rate inclusive of leading hand allowance]; employee elected safety representative [maximum of one per Employer]

Level 5 [108%] - Leading hand capable of all above duties, supervising 5 or more employees [rate inclusive of leading hand allowance]

**Other EBA Benefits include:**

**Travel allowance:** \$45.90 per day.

**Superannuation:** \$215 per week, or 9.5% of ordinary time earnings, whichever higher.

**Incolink Payments:** \$80.00 per week paid into Incolink. Income protection, trauma insurance and portable sick leave are also available [paid into Incolink].

**Long service leave:** 13 weeks after ten years, pro rata after seven years [paid into ColInvest].

**Overtime meal allowance:** \$26.93 when required to work overtime for one and a half hours or more on an ordinary working day [CPI increase 1/7/2019].

**THE CFMEU BROUGHT YOU A 36-HOUR WEEK, A SAFER  
WORKPLACE AND MORE FAMILY TIME. LET'S KEEP IT THAT  
WAY - MAKE SURE YOU ARE PAID-UP AND PROUD.**

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Authorised by John Setka, Secretary, Elias Spornovasilis and Shaun Reardon, Assistant Secretaries of the CFMEU Construction and General Division.

