

**PRECAST
36 HOUR WEEK - VICTORIA**

Operative from the first full pay period beginning on or after 1 March 2019.

The following rates of pay represent a **3% wage increase** negotiated by your Union.

Precast Rates	HOURLY RATE	WEEKLY RATE (36 HOUR)
Level 1	\$41.81	\$1,505.08
Level 2	\$43.35	\$1,560.70
Level 3	\$46.31	\$1,667.12
Level 4	\$48.40	\$1,742.39
Level 5	\$49.91	\$1,796.90

Classification Structure

Level 1 (92%) - Labourer who is a new entrant to the industry working under direct supervision - 3 months maximum before assessment.

Level 2 (96%) - Labourer who works under general supervision undertaking one or more of the following duties: steel fixing; assisting setting out of panels; placing and vibrating concrete under supervision; forklift driving; dogging; plant operation.

Level 3 (100%) - Labourer who works under limited supervision undertaking one or more of the following duties: reading shop drawings; steel fixing plan reading; setting of panels without assistance; setting of concrete placement without assistance; trowel machine operation; concrete finishing; appointed First Aid Level 2 Officer.

Level 4 (105%) - Labourer/Tradesperson who works under limited supervision undertaking one or more of the following duties: set-up specialist with plan reading skills; concrete finisher utilizing all skills of placement; leading hand in charge of up to 5 employees (rate inclusive of leading hand allowance); employee elected safety representative (maximum of one per Employer)

Level 5 (108%) - Leading hand capable of all above duties, supervising 5 or more employees (rate inclusive of leading hand allowance)

Other EBA Benefits include:

Travel allowance: \$45.90 per day.

Superannuation: \$215 per week, or 9.5% of ordinary time earnings, whichever higher.

Incolink Payments: \$80.00 per week paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

Long service leave: 13 weeks after ten years, pro rata after seven years (paid into ColInvest).

Overtime meal allowance: \$26.93 when required to work overtime for one and a half hours or more on an ordinary working day (CPI increase 1/7/2019).

**THE CFMEU BROUGHT YOU A 36-HOUR WEEK, A SAFER
WORKPLACE AND MORE FAMILY TIME. LET'S KEEP IT THAT
WAY - MAKE SURE YOU ARE PAID-UP AND PROUD.**

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Authorised by John Setka, Secretary, Elias Spornovasilis and Shaun Reardon, Assistant Secretaries of the CFMEU Construction and General Division.

