

ON SITE CONSTRUCTION 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after 1 March 2019.

The following rates of pay represent a **3% wage increase** negotiated by your Union as part of the current 2016-2019 construction industry EBA.

	RATE PER HOUR (36 HOUR WEEK)	RATE PER WEEK	WEEKLY PRO-RATA ANNUAL LEAVE	WEEKLY PRO-RATA A/ L LOADING	RDO ACCRUAL PER DAY (0.8)
TRADES CLASSIFICATIONS					
CW3 - 100%					
Carpenter/Joiner; Tile-layer; Stonemason; Artificial Stoneworker; Marble & Slate-worker; Plasterer, Cladding Fixer; Bricklayer	\$46.88	\$1687.68	\$129.82	\$25.81	\$37.50
Bricklayer (builder employed)	\$46.49	\$1673.64	\$128.74	\$25.62	\$37.19
Painter - New Work	\$45.82	\$1649.52	\$126.89	\$25.29	\$36.66
Painter - Re-paint	\$45.77	\$1647.72	\$126.75	\$25.27	\$36.62
CW4 - 105%					
Marker/Setter Out; Letter Cutter	\$48.80	\$1756.80	\$135.14	\$26.74	\$39.04
Sign-writer	\$47.77	\$1719.72	\$132.29	\$26.24	\$38.22
CW5 - 110%					
Special Class Tradesperson: Carver	\$50.63	\$1822.68	\$140.21	\$27.63	\$40.50
* All Rates include Tool Allowance					
LABOURERS					
CW3 - 100%					
Grade 1 - Rigger; Dogman; Concrete Pump Operator; Sign industry worker	\$45.57	\$1640.52	\$126.19	\$25.17	\$36.46
CW2 - 96%					
Grade 2 - Scaffolder; Hoist/Winch Driver; Steel Fixer; Concrete Finisher	\$44.06	\$1586.16	\$122.01	\$24.44	\$35.25
CW1 - 92.4%					
Grade 3 - Trades Labourer; Concrete Gang; Hoseman; Jack Hammerman; Concrete Cutting Machine Operator	\$42.70	\$1537.20	\$118.25	\$23.78	\$34.16
CRANE CREWS - BUILDING SITES					
CW7 - 120%					
Tower Crane Crew (Operators & Dogman/ Crane Hands)	\$53.08	\$1910.88	\$146.99	\$28.81	\$42.46
CW5 - 110%					
Trainee Dogman/Crane Hand on Fixed Cranes	\$49.36	\$1776.96	\$136.69	\$27.01	\$39.49

	RATE PER HOUR (36 HOUR WEEK)	RATE PER WEEK	WEEKLY PRO-RATA ANNUAL LEAVE	WEEKLY PRO-RATA A/ L LOADING	RDO ACCRUAL PER DAY (0.8)
PLANT OPERATORS					
PCW7 - 120%					
Excavators over 115 tonnes, Crawler Tractors over 350kw, Graders experienced final trim	\$51.93	\$1869.48	\$143.81	\$28.26	\$41.54
PCW6 - 115%					
Excavators 65 to 115 tonnes, Wheel & Track Loaders over 300kw, Crawler Tractors 200 to 350kw, Graders final trim, Construction Trucks over 200 tonnes, Tower Cranes	\$50.03	\$1801.08	\$138.54	\$27.33	\$40.02
PCW5 - 110%					
Compactors over 200kw, Excavators 25 to 65 tonnes, Wheel & Track Loaders 200 to 300kw, Scrapers over 400kw, Crawler Tractors 100 to 200kw, Graders over 130kw, Construction Trucks 120 to 200 tonnes, Mobile Cranes 15 to 100 tonnes	\$48.11	\$1731.96	\$133.23	\$26.40	\$38.49
PCW4 - 105%					
Compactors up to 200kw, Excavators 16 to 25 tonnes, Wheel & Track Loaders 100 to 200kw, Scrapers 300 to 400kw, Crawler Tractors up to 100kw, Graders up to 130kw, Construction Trucks 60 to 120 tonnes, Mobile Cranes up to 15 tonnes	\$46.26	\$1665.36	\$128.10	\$25.51	\$37.01
PCW3 - 100%					
Rollers over 10 tonnes, Skid Steer & Backhoe/ Loaders over 200kw, Excavators up to 16 tonnes, Wheel & Track Loaders up to 100kw, Scrapers up to 300kw, Construction Trucks 12 to 60 tonnes, Forklift Operators, Winch Drivers & Mobile Hydraulic Platform Operators	\$44.41	\$1598.76	\$122.98	\$24.61	\$35.53
PCW2 - 96%					
Rollers 5 to 10 tonnes, Skid Steer & Backhoe/ Loaders to 200kw, Construction Trucks up to 12 tonnes	\$42.65	\$1535.40	\$118.11	\$23.76	\$34.12
PCW1 - 92.4%					
New Entrant for plant only, Rollers up to 5 tonnes	\$41.07	\$1478.52	\$113.73	\$22.99	\$32.86

Other EBA Benefits include:
Travel allowance: \$45.90 per day.
Superannuation: \$215 per week, or 9.5% of ordinary time earnings, whichever higher.
Incolink Payments: \$80.00 per week paid into Incolink. Income protection, trauma insurance and portable sick leave are also available [paid into Incolink].
Long service leave: 13 weeks after ten years, pro rata after seven years [paid into ColInvest].
Overtime meal allowance: \$26.93 when required to work overtime for one and a half hours or more on an ordinary working day.
Living away from home allowance: \$770 per week.
Site allowance: Check the CFMEU Allowances Sheet for more information: vic.cfmeu.org.au/wages